

From: [Foi Enquiries](#)
To: [REDACTED]
Subject: FOI-17-0519 - Staff with Narcolepsy
Date: 19 April 2017 15:39:30

Dear [REDACTED],

Thank you for your information request of 29 March 2017. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

I would like to know how many staff suffering from narcolepsy have been working for the council between the dates of 28 March 2016 and 28 March 2017. I would also like to know how many new recruits who have narcolepsy were hired in that same time frame.

I would also like to know what job posts those people hold.

ACC are unable to provide you with the information requested as it would prove too costly to do so within the context of the fee regulations. As you may be aware, the current cost threshold is £600 and it is estimated that it would cost well in excess of this amount to accurately answer your request.

Although, this condition would be recorded in an individual personnel file, we would have to manually check all employees records in order to determine exactly how many employees state that they have narcolepsy.

In order to comply with its obligations under the terms of Section 16 of the FOISA, ACC hereby give notice that we are refusing your request under the terms of Section 12 - Excessive Cost of Compliance - of the FOISA.

Could you also tell me what the current guidelines/policy is for hiring people with narcolepsy.

No such policy nor guidelines in place.

We hope this helps with your request.

Yours sincerely,

Information Compliance Team

INFORMATION ABOUT THE HANDLING OF YOUR REQUEST

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

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