

From: [Foi Enquiries](#)
To: [REDACTED]
Subject: FOI-17-0209 - Refugee Support Worker
Date: 02 March 2017 11:37:40
Attachments: [Further Information - Right to Review & Appeal.pdf](#)

Dear [REDACTED]

Thank you for your information request of 6 February 2017. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

Based on the Freedom of Information Act 2002, I am formally applying for the following statistics for the employment process relating to my case.

I ask for the following statistics relating to the post of Refugee Support Worker Reference ABC01629, advertised on 13th March 2016:

How many people in total applied for the job

54 candidates applied for this post

How many were male and how many were female

26 male and 28 female

The breakdown of religion of the applicants, in particular Muslims and Christians. I request the total number of applicants in each religion.

Humanist (1), Scottish (1), Muslim (16), Other Christian (6), None (19), Roman Catholic (1), Other Religion / Belief (1), Church of Scotland (4) and Prefer not to answer (5)

How many people were made written formal offers and their temporary/full term status

3 were given offers (2 part time and 1 full time)

How many people of these were male and how many were female

2 female and 1 male

The breakdown of religion of those that were made written formal offers, in particular Muslims and Christians.

Due to the low number of individuals who received a written formal offer and in consideration of the information already provided above, I am unable to provide you with the information requested. Once information is disclosed to an individual under FOISA, any other person is legally entitled to that same information. As you can appreciate, in the case of personal information this is clearly not appropriate.

Personal data of third parties is exempt from disclosure if it would breach one or more of the data protection principles. In order to disclose third party personal data, a condition in schedule 2 of the Data Protection Act 1998 must be met. In this instance, the only relevant condition is whether you have a legitimate interest in this information and whether the disclosure of the information would unfairly infringe on the individual's right to privacy and a personal life.

I feel it would be unfair to disclose the requested information as it would be an unwarranted intrusion into the individual's private life. Furthermore, there would be no expectation that such information would ever be placed in the public domain.

Furthermore, ACC cannot disclose information about an individual's own personal information under the Freedom of Information (Scotland) Act 2002 (FOISA) as releasing this information under FOISA means that ACC would be putting personal information into the public domain and this would form a breach of the Data Protection Act 1998. On this basis, a request for your own personal information is exempt under Section 38(1)(a) (personal information of which the applicant is the data subject) of FOISA.

Therefore, please take this response to be a refusal under section 16 of the Act as the information which you have requested is held but exempt from disclosure in terms of section 38 (1) (b) and Section 38 (1) (a) of the Act.

How many were given preferred candidate status

4 candidates

How many were withdrawn

Please see response to question 6.

Of those withdraw, how many were male and how many were female

Please see response to question 6.

. A breakdown of the religion of those who's preferred candidate status was withdrawn.

Please see response to question 6.

11. The names of successful candidates who were appointed.

Please see response to question 6.

We hope this helps with your request.

Yours sincerely,

Information Compliance Team

INFORMATION ABOUT THE HANDLING OF YOUR REQUEST

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

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