

**From:** [Foi Enquiries](#)  
**To:** [REDACTED]  
**Subject:** FOI-17-0069 -Teacher Absences  
**Date:** 01 February 2017 11:43:46  
**Attachments:** [Copy of FOI 17 0069 data.pdf](#)  
[Further Information - Right to Review & Appeal.pdf](#)

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Dear [REDACTED]

Thank you for your information request of 11 January 2017. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

**Under the Freedom of Information Act can I ask for the following information:**

- 1. Please provide details of the total number of days that: a) teachers and b) other school staff were absent due to sickness in each academic year, in Local Authority Maintained Schools since 2013-14, including the current year to date.**
- 2. Please provide the absence rate for a) teachers and b) other school staff in each academic year since 2013-14, including the current year to date (expressed as a percentage).**
- 3. Please provide (a) the number and (b) the percentage of the total number of sickness days (referred to in Q1 and Q2), which were attributed to mental ill-health or stress-related conditions.**
- 4. If it is possible to do so within the limits of the FOI legislation, please also provide a breakdown of all the other reasons provided for these absences (for example, heart problems, broken bones, etc).**

Please see the attached spreadsheet for information relating to your request.

In some instances, ACC is unable to provide you with the exact amount of absent teachers where that number is less than 5 as it is exempt from disclosure. In order to comply with its obligations under the terms of Section 16 of the FOISA, ACC hereby gives notice that we are refusing your request under the terms of Section 38(1)(b) in conjunction with 38(2)(a)(i) – Personal Information - of the FOISA.

In making this decision ACC considered the following points:

ACC is of the opinion that Section 38(1)(b) applies to the information specified above as the information in question is personal information relating to living individuals, of which the applicant is not the data subject.

ACC is of the opinion that Section 38(2)(a)(i) applies, as we consider that disclosure of this information would be a breach of the first Data Protection Principle (that personal information must be processed fairly and lawfully). The number of teachers absent due to stress/anxiety at the schools listed above is less than 5, meaning that releasing an exact figure into the public domain may allow the teacher to be identified. This individual has not consented to the disclosure of their information, and ACC does not consider that they would expect ACC to

release this information about them into the public domain under FOISA.

We hope this helps with your request.

Yours sincerely,

Information Compliance Team

### **INFORMATION ABOUT THE HANDLING OF YOUR REQUEST**

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

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\*03000 numbers are free to call if you have 'free minutes' included in your mobile call plan. Calls from BT landlines will be charged at the local call rate of 10.24p per minute (the same as 01224s).

[www.aberdeencity.gov.uk](http://www.aberdeencity.gov.uk)

Q1					
<u>Teaching staff</u>					
13/14		6727			
14/15		9012			
15/16		10588			
16/17 Year to Date		5186			
<u>Non Teaching staff</u>					
13/14		9693			
14/15		11410			
15/16		9900			
16/17 Year to Date		4694			
Q2					
<u>Teaching</u>	<u>13/14</u>	<u>14/15</u>	<u>15/16</u>	<u>16/17 year to date</u>	
Average Days as %	3.74	5.01	5.89	2.87	
<u>Non Teaching Staff</u>	<u>13/14</u>	<u>14/15</u>	<u>15/16</u>	<u>16/17 year to date</u>	
Average Days as %	7.01	8.01	6.61	2.97	

<b>Q3</b>					
<b>Q3A</b>					
TEACHERS					
<b>Year</b>	<b>Number of Days</b>				
Academic 2013/2014	2140	32%			
Academic 2014/2015	1560	17%			
Academic 2015/2016	2256	21%			
Academic 16/17 Year to Date	599	11%			
<b>Q3b) Other teaching staff</b>					
<b>Year</b>	<b>Number of Days</b>				
Academic 2013/2014	1529	20%			
Academic 2014/2015	1996	20%			
Academic 2015/2016	1465	14%			
Academic 16/17 Year to Date	871	13%			

<b>Q4</b>					
<b>NON TEACHING ABSENCES</b>					
Cause	<b><u>13/14</u></b>	<b><u>14/15</u></b>	<b><u>15/16</u></b>	<b><u>16/17</u></b>	<b><u>TOTAL</u></b>
Abdominal Hernia			16	74	<b>90</b>
Abdominal Pain	18	228	218	291	<b>755</b>
Abscess	7	Less than 5	25	6	<b>41</b>
Allergic Reaction	11	20	19		<b>51</b>
Allergic Rhinitis/Hayfever		Less than 5	Less than 5	6	<b>11</b>
Anaemia	Less than 5	Less than 5			<b>6</b>
Anxiety	16	131	153	75	<b>375</b>
Appendicitis			14		<b>14</b>
Arthritis	Less than 5	11	Less than 5	44	<b>62</b>
Asthma	Less than 5	12	14	11	<b>41</b>
Back Injury	9	6	26		<b>41</b>
Back Pain	519	454	384	289	<b>1646</b>
Back/Neck Injury	134	47	33	21	<b>234</b>
Bereavement	134	46	85	16	<b>281</b>
Blood Condition	Less than 5	32	Less than 5		<b>34</b>
Bone Disease			8		<b>8</b>
Bone Infection			Less than 5	7	<b>11</b>
Bone Injury	275	173	213	6	<b>666</b>
Bowel Syndrome/Disease	81	16	22	8	<b>126</b>
Breast Condition/Surgery	56	6	101		<b>164</b>
Cancer	159	153	302	222	<b>836</b>
Cancer Treatment	39	388	136	196	<b>759</b>
Carpal Tunnel Syndrome	228	110		35	<b>373</b>
Chest Infection	384	529	310	143	<b>1366</b>
Cold Symptoms	145	264	210	254	<b>873</b>
Decompression				10	<b>10</b>
Dental	36	79	84	11	<b>211</b>
Depression	684	769	538	6	<b>1996</b>
Diabetes	7	Less than 5	Less than 5	Less than 5	<b>14</b>
Ear Infection/Condition	88	86	89	48	<b>311</b>
Epilepsy	Less than 5	5			<b>7</b>
Esophageal Disease				Less than 5	<b>Less than 5</b>
Eye Condition	Less than 5	6	6	14	<b>29</b>
Eye Infection	25	11	22	Less than 5	<b>59</b>
Eye Injury	Less than 5	Less than 5	Less than 5		<b>5</b>
Fainting/Dizziness	68	50	193	50	<b>361</b>
Fatigue	28	61	19		<b>107</b>

Gallbladder	51	40	64	14	<b>168</b>
Gastric Upset	592	1102	802	464	<b>2961</b>
Glandular	12		79	8	<b>99</b>
Gynaecological Disorder	17	7	74	9	<b>108</b>
Head Injury	24	Less than 5	6		<b>33</b>
Headache	259	121	246	38	<b>664</b>
Headlice	Less than 5				<b>Less than 5</b>
Heart Condition	49	114	61	40	<b>264</b>
Heart Disease	19	Less than 5			<b>19</b>
High Blood Pressure	96	5	Less than 5	11	<b>112</b>
Hormone Imbalance			6		<b>6</b>
Hospital Appointment	12	9	6		<b>28</b>
Hospitalisation	301	124	8		<b>432</b>
Hospitalisation (Cardio)	Less than 5	Less than 5			<b>Less than 5</b>
Hospitalisation (Endo)			71		<b>71</b>
Hospitalisation (Gastric)	Less than 5		68	73	<b>142</b>
Hospitalisation (Gyn)				24	<b>24</b>
Hospitalisation (Musc)			Less than 5		<b>Less than 5</b>
Hospitalisation (Neuro)		Less than 5	48		<b>51</b>
Hospitalisation (Optic)		11			<b>11</b>
Hospitalisation (Uro)		Less than 5	12		<b>16</b>
Hospitalisation (Viral)				Less than 5	<b>Less than 5</b>
Hospitalisation/Surgery Reason		259	103		<b>362</b>
Industrial Injury Absence			Less than 5	Less than 5	<b>6</b>
Infectious Disease	294	6	19	Less than 5	<b>321</b>
Influenza	181	351	277	88	<b>897</b>
Insomnia	Less than 5				<b>Less than 5</b>
Investigation	Less than 5	36	39		<b>75</b>
Investigation (Cardio)	17		8		<b>25</b>
Investigation (Gastric)		Less than 5		Less than 5	<b>Less than 5</b>
Investigation (MA)				Less than 5	<b>Less than 5</b>
Investigation (Neuro)	Less than 5				<b>Less than 5</b>
Lethargy	31		Less than 5		<b>34</b>
Limb Injury	276	680	365	157	<b>1479</b>
Lower Digestive/Anal Tract			18		<b>18</b>
Lung Condition	Less than 5	62	29	5	<b>98</b>
Medical Reaction	11	14	42		<b>68</b>
Menstrual Disorder	5	22	Less than 5	Less than 5	<b>29</b>
Mental Wellbeing	Less than 5	68	7	23	<b>99</b>
Migraine	118	105	104	64	<b>391</b>
Muscular Injury	15	19	6	10	<b>50</b>
Muscular/Joint Pain	226	586	884	236	<b>1931</b>
Neck Injury	Less than 5		26		<b>29</b>

Neuralgia		Less than 5	42		<b>46</b>
Neurological Condition/Nervous	14	Less than 5			<b>19</b>
Neurological Event	317	388	374		<b>1079</b>
Operation	582	838	173		<b>1593</b>
Operation/Surgery (Cardio)				Less than 5	<b>Less than 5</b>
Operation/Surgery (Derma)			Less than 5		<b>Less than 5</b>
Operation/Surgery (Gastric)	309	Less than 5			<b>309</b>
Operation/Surgery (Gyn)	562	36	269	194	<b>1060</b>
Operation/Surgery (MA)			26		<b>26</b>
Operation/Surgery (Musc)	352	27	226	274	<b>879</b>
Operation/Surgery (Neuro)	5		16	108	<b>129</b>
Operation/Surgery (Optic)	17			Less than 5	<b>19</b>
Operation/Surgery (Psych)			Less than 5		<b>Less than 5</b>
Operation/Surgery (Resp)				11	<b>11</b>
Operation/Surgery (Uro)	46			46	<b>92</b>
Ovarian Cyst			Less than 5		<b>Less than 5</b>
Pancreatitis	Less than 5	25			<b>29</b>
Pelvic Inflammatory Disease	Less than 5				<b>Less than 5</b>
Poisoning	10	8	9		<b>26</b>
Post Viral Syndrome	Less than 5	60	31		<b>93</b>
Pregnancy Related	235	97	223	31	<b>586</b>
Presently Unknown	20	232	63	57	<b>372</b>
Prolapse	14				<b>14</b>
Renal/Kidneys	119	86	48	23	<b>275</b>
Road Traffic Accident	21	19	6	Less than 5	<b>49</b>
Seizure			Less than 5		<b>Less than 5</b>
Self Certificate Missing			34		<b>34</b>
Skin Condition	55	74	25	9	<b>163</b>
Skin Injury		11	8	6	<b>25</b>
Sore Throat	46	124	136	19	<b>325</b>
Stress/Stress Related Illness	828	1051	897	563	<b>3339</b>
Surgery	141	305	82		<b>528</b>
Thyroid Disorder	9		49	31	<b>89</b>
Ulcer		14			<b>14</b>
Unknown Absence Reason	5	309	213	121	<b>648</b>
Upper Respiratory Tract Infect	136	199	181	25	<b>541</b>
Urological Infection	52	33	23	46	<b>154</b>

TEACHING ABSENCES					
Cause	<b>13/14</b>	<b>14/15</b>	<b>15/16</b>	<b>16/17</b>	<b>TOTALS</b>
Abdominal Hernia	51			62	<b>113</b>
Abdominal Pain	48	60	275	73	<b>456</b>
Abscess	19	Less than 5	28		<b>48</b>
Allergic Reaction	9	9	9	12	<b>39</b>
Allergic Rhinitis/Hayfever		Less than 5			<b>Less than 5</b>
Anaemia	21		76		<b>97</b>
Anxiety	114	647	486	375	<b>1621</b>
Appendicitis		9	16		<b>25</b>
Arthritis	16	Less than 5	Less than 5		<b>18</b>
Asthma	Less than 5	37	32		<b>72</b>
Back Injury	Less than 5	14	4	Less than 5	<b>26</b>
Back Pain	134	339	444	120	<b>1037</b>
Back/Neck Injury	109		112	10	<b>231</b>
Bereavement	91	317	74	64	<b>546</b>
Blood Condition	15	17		Less than 5	<b>34</b>
Bone Infection	Less than 5				<b>Less than 5</b>
Bone Injury	121	69	148	17	<b>355</b>
Bowel Syndrome/Disease	21	25	10	11	<b>68</b>
Cancer		409	833	148	<b>1389</b>
Cancer Treatment	94	497	273	104	<b>969</b>
Carpal Tunnel Syndrome		29	Less than 5	Less than 5	<b>32</b>
Chest Infection	297	241	139	192	<b>869</b>
Cold Symptoms	129	215	250	306	<b>900</b>
Dental	47	33	34	24	<b>137</b>
Depression	631	117	836	26	<b>1610</b>
Diabetes	9		9		<b>18</b>
Ear Infection/Condition	71	51	51	33	<b>205</b>
Epilepsy	Less than 5	10			<b>10</b>
Eye Condition	12	60			<b>71</b>
Eye Infection	11	12	5	21	<b>49</b>
Eye Injury	Less than 5	13		Less than 5	<b>20</b>
Fainting/Dizziness	11	93	290	134	<b>528</b>
Fatigue	14	34	41		<b>88</b>
Gallbladder	115	30	54	Less than 5	<b>204</b>
Gastric Upset	468	544	656	573	<b>2241</b>
Glandular		Less than 5	Less than 5	Less than 5	<b>Less than 5</b>
Gynaecological Disorder	Less than 5	44	68	95	<b>210</b>
Head Injury	13	8	16	10	<b>47</b>
Headache	22	59	39	11	<b>131</b>
Heart Condition	Less than 5		60	Less than 5	<b>65</b>



High Blood Pressure	Less than 5	10	46	Less than 5	<b>63</b>
Hospital Appointment	10		Less than 5		<b>11</b>
Hospitalisation	26	115	9		<b>151</b>
Hospitalisation (Gastric)		Less than 5	21	51	<b>74</b>
Hospitalisation/Surgery Reason	5		129		<b>133</b>
Infectious Disease	287	11	34	11	<b>344</b>
Influenza	238	402	261	129	<b>1030</b>
Insomnia	27	Less than 5			<b>29</b>
Intestinal Disorder	5		7		<b>12</b>
Investigation	5	Less than 5	153		<b>161</b>
Investigation (Endo)		10			<b>10</b>
Investigation (Gastric)	9				<b>9</b>
Limb Injury	115	238	459	298	<b>1110</b>
Liver Disease		Less than 5			<b>Less than 5</b>
Lung Condition	35	87	119	9	<b>251</b>
Lung Disease	15				<b>15</b>
Medical Reaction	Less than 5	16	Less than 5		<b>21</b>
Meningitis		15			<b>15</b>
Menstrual Disorder	Less than 5	14	12		<b>30</b>
Migraine	80	240	124	91	<b>536</b>
Muscular Injury	15	Less than 5	17		<b>34</b>
Muscular/Joint Pain	403	187	96	89	<b>775</b>
Neck Injury		12	12		<b>24</b>
Neurological Condition/Nervous	270	32	Less than 5		<b>302</b>
Neurological Event	Less than 5	8	16	109	<b>134</b>
Notifiable Disease	Less than 5				<b>Less than 5</b>
Operation	264	393	728		<b>1385</b>
Operation/Surgery (Cardio)		5			<b>5</b>
Operation/Surgery (Endo)	21				<b>21</b>
Operation/Surgery (Gastric)	23		Less than 5		<b>26</b>
Operation/Surgery (Gyn)	82	50	40	104	<b>277</b>
Operation/Surgery (Musc)	278	19	51	105	<b>453</b>
Operation/Surgery (Optic)	43				<b>43</b>
Operation/Surgery (Resp)	9		6	10	<b>25</b>
Operation/Surgery (Uro)	Less than 5			Less than 5	<b>Less than 5</b>
Pneumothorax		6			<b>6</b>
Poisoning	5	16	10		<b>31</b>
Post Natal Depression		46			<b>46</b>
Post Viral Syndrome		31	16		<b>47</b>
Pregnancy Related	239	211	124	197	<b>771</b>
Presently Unknown	486	800	404	19	<b>1709</b>
Prostatic Hypertrophy	Less than 5				<b>Less than 5</b>

Renal/Kidneys	37	72	12	113	<b>234</b>
Road Traffic Accident		16	Less than 5		<b>20</b>
Self Certificate Missing	58	142	37		<b>238</b>
Skin Condition	52	104	24	12	<b>193</b>
Skin Injury		58			<b>58</b>
Sore Throat	25	240	147	71	<b>483</b>
Stress/Stress Related Illness	422	554	1046	599	<b>2620</b>
Surgery	57	175	72		<b>304</b>
Testicular		19	Less than 5	15	<b>35</b>
Thrombosis	12		8		<b>20</b>
Ulcer		12		Less than 5	<b>14</b>
Unknown Absence Reason		324	42	Less than 5	<b>367</b>
Unpaid Sickleave	54	69			<b>123</b>
Upper Respiratory Tract Infect	233	166	139	48	<b>585</b>
Urological Infection	35	31	24	10	<b>100</b>
(blank)					
Breast Condition/Surgery			284	87	<b>371</b>
Hospitalisation (Cardio)				Less than 5	<b>Less than 5</b>
Hospitalisation (Musc)				82	<b>82</b>
Hospitalisation (Neuro)				12	<b>12</b>
Hospitalisation (Resp)			19	6	<b>25</b>
Hospitalisation (Uro)				10	<b>10</b>
Investigation (IND)				121	<b>121</b>
Mental Wellbeing			129	41	<b>170</b>
Operation/Surgery (Derma)				Less than 5	<b>Less than 5</b>
Operation/Surgery (MA)			56	79	<b>134</b>
Operation/Surgery (Neuro)				59	<b>59</b>
Repetitive Strain Injury				Less than 5	<b>Less than 5</b>
Seizure			201	121	<b>321</b>
Thyroid Disorder				21	<b>21</b>
Pancreatitis			59		<b>59</b>
Investigation (MA)			6		<b>6</b>
Hospitalisation (Gyn)			Less than 5		<b>Less than 5</b>
Ovarian Cyst			Less than 5		<b>Less than 5</b>
Investigation (Uro)			Less than 5		<b>Less than 5</b>
Lethargy			Less than 5		<b>Less than 5</b>