ABERDEEN ADULT PROTECTION COMMITTEE



Multi Agency Supervision Statement for Adult Support and Protection

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Reviewed / approved by APC:	31st August 2023
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1. Introduction

The Aberdeen City Adult Protection Committee (APC) has a statutory role in relation to safeguarding adults at risk of harm in the city. It consists of key partners who work collaboratively to support and protect adults who are unable to ensure the safety of themselves, their property or their rights. A list of the APC partners can be found at Appendix 1.

Our strategic vision for adult support and protection in Aberdeen is: "Partners in Aberdeen are committed to an inclusive approach to preventing and responding to harm and protecting adults at risk".

The <u>Adult Support and Protection (Scotland) Act 2007</u> (Section 42) and Scottish Government <u>Guidance for Adult Protection Committees</u> (2022) definition of the functions of Adult Support and Protection Committees includes:

 To make or assist in or encourage the making of arrangements for improving the skills and knowledge of officers or employees of local agencies who have responsibilities related to safeguarding of adults at risk

The importance of supervision is identified in a number of inquiry reports (case reviews) and in professional training and development. It contributes to safe and consistent standards of practice and forms part of an organisation's system of quality assurance. It provides support for individual workers, making sure they are not working in isolation but have access to advice and guidance from a manager or experienced colleague. This is significant for new or recently qualified employees but the opportunity to test out ideas, review decisions and reflect on practice is valuable for all staff, regardless of their role and level of experience. [Extract from SSSC Supervision Learning Resource 2016]

Notwithstanding the above, it is recognised that while each agency has their own supervision policy and clear expectations of supervision and standards of quality, there are common principles that underpin a multi-agency approach:

- Access to a professional lead / line manager relating to ASP activity;
- Identification of adults of concern who need multi-agency protection & support;
- Information sharing with correct partner agencies;
- Review of work and performance;
- Use of professional judgement;
- Ensuring appropriate information is captured;
- Ensuring competent and accountable performance:
- Adherence to policies and procedures;
- Seeking specialist advice and support where necessary;
- Appropriate training for key staff involved in adult protection work.

2. APC Supervision Statement

Adult Protection Committee members agree that they will satisfy themselves that appropriate arrangements are in place for the supervision of staff involved in adult support and protection work within their organisation, in line with the above principles, so that people are supported and supervised by individuals competent to undertake that role.

Adult Protection Committee Partners

Aberdeen City Council

Aberdeen City Health and Social Care Partnership

NHS Grampian

Police Scotland

Scottish Fire and Rescue Service

Scottish Ambulance Service

ACVO

Advocacy Service Aberdeen