

From: Foi Enquiries
Sent: 26 April 2019 14:57
To: [REDACTED]
Subject: FOI-19-0379 - Management Positions
Attachments: V3 - Further Information - Right to Review & Appeal.pdf

Dear [REDACTED],

Thank you for your information request of 28 March 2019. Aberdeen City Council (ACC) has completed the necessary search for the information requested. Our response is now detailed below.

- 1. The number of people in a) senior management positions By ‘senior management’ we mean executive management positions, for example, Chief Officer and above (so Chief Officer – Director – Chief Executive).**

		2011	2012	2013	2014	2015	2016	2017	2018	2019
Chief Exec	Male	0	0	0	0	0	0	0	0	0
	Female	1	1	1	1	1	1	1	1	1
Directors	Male	6	6	3	3	2	1	0	4	4
	Female	1	1	3	2	1	1	0	0	0
Chief Officers	Male	11	12	10	13	16	16	12	10	10
	Female	6	5	5	4	2	2	4	4	4

- 1. and b) non-senior management positions broken down for each year since 2011 and by gender. By ‘senior management’ we mean executive management positions, for example, Chief Officer and above (so Chief Officer – Director – Chief Executive). By “non-senior management positions” we mean not executive management posts, i.e. line managers, managers of services, etc.**

ACC is unable to provide you with information on **number of non-senior management positions broken down for each year since 2011 and by gender** as the cost of providing it has been calculated as being in excess of the statutory maximum (£600). To explain this, it would involve an ACC Officer to retrieve the information for 8 years and then going through approximately 8000 lines, identify the roles with line management responsibility. These would also need to be checked against job profiles to confirm if the role has line management responsibility. It is anticipated that it would take 8 hours to run the information and around 40 hours to evaluate the roles and identify those with line management responsibility, then another 30 hours to check the information. This has been calculated at 78 hours, at the cost of £1, 170 in total.

In order to comply with its obligations under the terms of Section 16 of the FOISA, ACC hereby give notice that we are refusing your request under the terms of Section 12 - Excessive Cost of Compliance - of the FOISA.

ACC would be happy to discuss ways in which you may refine your request, so we can provide some information of interest to you within the maximum cost limits. For example, by reducing the time period you are interested in. Please do contact the Access to Information team, who will be happy to advise you, if this is something you would like to pursue.

INFORMATION ABOUT THE HANDLING OF YOUR REQUEST

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

We hope this helps with your request.

Yours sincerely,



Salomeh Kheyri Rad | Access to Information Officer

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