

**From:** Foi Enquiries  
**Sent:** 12 February 2019 15:16  
**To:** [REDACTED]  
**Subject:** FOI-19-0111 - Craft Workers  
**Attachments:** V2 - Further Information - Right to Review & Appeal.pdf

Dear [REDACTED],

Thank you for your information request of 17 January 2019. Aberdeen City Council (ACC) has completed the necessary search for the information requested. Our response is now detailed below.

**1. Does the Council directly employ craft workers (By craft workers I mean tradespeople who have undergone a City & Guilds or other trades qualification to be competent as, for example, a Joiner, Plumber, Gas Engineer, Mechanic or other recognised trade) and any other employee categorised as “Craft” by the Council?**

Yes.

**2. Do those craft employees have their jobs evaluated and, more importantly graded, with reference to the Council’s Single Status job evaluation scheme or to the relevant SJNC Craft Workers Agreement Pay and Grading system?**

Craft Operatives are not evaluated through the Council’s Single Status job evaluation scheme. For Craft Operatives, pay is determined by the nationally negotiated pay award process (SJNC).

**3. Assuming the answer to question 1 is yes, what is the Grade and the SCP annual salary range of those grades associated with the following qualified trades and other craft related jobs at the Council (Example: Joiner, Grade 5, SCP £21,465 - £24,125):**

- Joiner
- Plumber
- Tiler
- Plasterer (and/or roughcaster)
- Approved Electrician (Technician)
- Electrician
- Gas Engineer (Gas Technician)
- Bricklayer
- Slater and/or Roofer
- Mechanic
- Craft Labourer (please distinguish if there is a pay differential between a Labourer grade and a Skilled Labour grade). Also, I would note: The role/job “Labourer” might not be specifically “Craft”. However, I would appreciate this information for any post which requires the post holder to spend 80%+ of their employment directly supporting the work of Craft Operatives on site (this does not include a request for information about supervisory, managerial or admin support.)

Apprentice Building (Glazier, Joiner/Workshop Joiner, Mason, Painter, Plasterer, Slater)

Hourly rate since 1/4/17 – 5.6309 to 10.6988

Glazier/Chargehand Glazier

Hourly rate since 1/4/17 – 11.2619 to 11.9621

Joiner/Chargehand Joiner/Workshop Joiner

Hourly rate since 1/4/17 – 11.2619 to 11.9621

Mason/Chargehand Mason

Hourly rate since 1/4/17 – 11,2619 to 11.9621

Painter/Chargehand Painter

Hourly rate since 1/4/17 – 11,2619 to 11.9621

Plasterer/Chargehand Plasterer

Hourly rate since 1/4/17 – 11.2619 to 11.9621

Slater/Chargehand Slater

Hourly rate since 1/4/17 – 11.2619 to 11.9621

Apprentice Electrical and Plumbers (Electrician, Plumber)

Hourly rate since 1/4/17 – 5.9810 to 11.1677

Electrician

Hourly rate since 1/4/17 – 11.9621 to 12.3518

Electrician Approved/Chargehand Electrician Approved

Hourly rate since 1/4/17 – 12.7219 to 13.6418

Plumber Approved

Hourly rate since 1/4/17 – 11.9621 to 12.3518

Plumber Advanced/Plumber/Heating Engineer/Chargehand Plumber/Chargehand Heating Engineer

Hourly rate since 1/4/17 – 12.7219 to 14.0717

Apprentice Blacksmith/Engineer/Mechanic

Hourly rate since 1/4/17 – 6.9970 to 12.0858

Blacksmith/Chargehand Blacksmith

Hourly rate since 1/4/17 – 12.7219 to 13.6418

Engineer/Chargehand Mechanic

Hourly rate since 1/4/17 – 12.7219 to 13.6418

Mechanic/Chargehand Mechanic

Hourly rate since 1/4/17 – 12.7219 to 13.6418

Apprentice Lift Engineer

Hourly rate since 1/4/17 – 6.5709 to 11.1705 (50% to 85%)

Lift Engineer/Chargehand Lift Engineer

Hourly rate since 1/4/17 – 13.1418 to 14.0717

Skilled Labourer 1

Hourly rate since 1/4/17 – 10.1517 to 10.4220

Skilled Labourer 2

Hourly rate since 1/4/17 – 9.6517 to 9.8918

**4. Does the Council run a bonus scheme for Craft operatives? If yes, what trades does the bonus scheme apply to and what is the average annual bonus of each respective trade it applies to?**

ACC does not run a bonus scheme.

We hope this helps with your request.

Yours sincerely,

Grant Webster  
Access to Information Officer

**INFORMATION ABOUT THE HANDLING OF YOUR REQUEST**

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

**Grant Webster** | Access to Information Officer

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