

From: /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0AF2102975E24B24B33E25AD90C4EC39-GWEBSTER on behalf of Foi Enquiries
Sent: 06 February 2019 14:43
To: [REDACTED]
Subject: FOI-19-0045 - Sexual Harassment
Attachments: V2 - Further Information - Right to Review & Appeal.pdf

Dear [REDACTED]

Thank you for your information request of 9 January 2019. Aberdeen City Council (ACC) has completed the necessary search for the information requested. Our response is now detailed below.

The total number of complaints of sexual misconduct or harassment made about and to your organisation between 20/11/2013 and 20/11/2018.

Please note: numbers are based on our database of cases that went through official disciplinary, bullying and harassment, or gross misconduct procedures: Response is therefore: 2

1. The number of complaints made by staff.

1

2. The number of complaints made by members of the public.

1

3. How many complaints were made against each job level e.g "Senior management, four complaints"

Non-management = 2

4. How many of the cases resulted in a dismissal.

1

5. How many of the cases resulted in resignation.

ACC is unable to provide you with information on **how many cases resulted in resignation** as it is not held by ACC. In order to comply with its obligations under the terms of Section 17 of the FOISA, ACC hereby gives notice that this information is not held by it.

If an individual resigns during the course of an investigation, we would not know if the resignation was directly related to the investigation or another reason.

6. How many of the cases resulted in retirement.

ACC is unable to provide you with information on **how many cases resulted in retirement** as it is not held by ACC. In order to comply with its obligations under the terms of Section 17 of the FOISA, ACC hereby gives notice that this information is not held by it.

If an individual retires during the course of an investigation, we would not know if the retirement was directly related to the investigation or another reason.

We hope this helps with your request.

Yours sincerely,

Claire Barranger-Clark
Senior Access to Information Officer

INFORMATION ABOUT THE HANDLING OF YOUR REQUEST

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

Grant Webster | Access to Information Officer

Aberdeen City Council | Access to Information Team | Customer Feedback | Customer
Marischal College | Business Hub 17, 3rd Floor | Broad Street | Aberdeen | AB10 1AQ

Dial: 01224 522166

www.aberdeencity.gov.uk | Twitter: @AberdeenCC | Facebook.com/AberdeenCC