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| **From:** | /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0AF2102975E24B24B33E25AD90C4EC39-[redacted] on behalf of Foi Enquiries |
| **To:** | [redacted] |
| **Subject:** | FOI-18-0594 - Early Retirement |
| **Date:** | 02 May 2018 15:35:00 |
| **Attachments:** | V2 - Further Information - Right to Review & Appeal.pdf |

Dear [redacted],

Thank you for your information request of 10 April 2018. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

**Can you please tell me how many teachers have taken early retirement in each of the last 3 financial years,**
There is no requirement to keep a separate record on teachers taking early retirement, therefore the only way to ascertain this, would be to check the individual personal files.

ACC is unable to provide you with information on **how many teachers have taken early retirement in each of the last 3 financial years** as the cost of providing it has been calculated as being in excess of the statutory maximum (£600). To explain this, it would involve an ACC Officer searching through all relevant files for the past three years and extracting the relevant information. It has been estimated that there may be approximately 250-200 relevant files. This has been calculated at 15 minutes per file, which equates to 75 hours, at the cost of £1,125.

In order to comply with its obligations under the terms of Section 16 of the FOISA, ACC hereby give notice that we are refusing your request under the terms of Section 12 - Excessive Cost of Compliance - of the FOISA.

ACC would be happy to discuss ways in which you may refine your request, so we can provide some information of interest to you within the maximum cost limits. Please do contact the Information Compliance team, who will be happy to advise you, if this is something you would like to pursue.

**and what was the cost to the council for these early retirements for each of the last 3 financial years?**
Under the pension regulations, teachers can access their pension benefits early, i.e. prior to their normal retirement date. When leaving the organisation, this is recorded simply as a retirement, not an early retirement, and therefore it is not possible to easily identify those who have retired prior to their normal retirement date.

ACC is unable to provide you with information on **the cost to the council for these early retirements for each of the last 3 financial years** as it is not held by ACC. In order to comply with its obligations under the terms of Section 17 of the FOISA, ACC hereby gives notice that this information is not held by it.

We hope this helps with your request.

Yours sincerely,

Information Compliance Team

**INFORMATION ABOUT THE HANDLING OF YOUR REQUEST**

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

Information Compliance Team | Customer Feedback | Customer Experience
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*03000 numbers are free to call if you have 'free minutes' included in your mobile call plan.
Calls from BT landlines will be charged at the local call rate of 10.24p per minute (the same as 01224s).

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