

From: [Foi Enquiries](#)
To: [REDACTED]
Subject: FOI-17-1730 - Sexual Harassment
Date: 08 December 2017 10:39:07
Attachments: [Further Information - Right to Review & Appeal.pdf](#)

Dear [REDACTED]

Thank you for your information request of 15 November 2017. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

Can you please tell me how many allegations of sexual harassment in the workplace have been made by male staff and how many have been made by female staff of the council each year for the last five years in 2013, 2014, 2015, 2016 and 2017?

ACC is unable to provide you with information on **the number of allegations of sexual harassment in the workplace made by male and female staff of the council each year for the last five years in 2013, 2014, 2015, 2016 and 2017** as the cost of providing it has been calculated as being in excess of the statutory maximum (£600). To explain this, there are 281 files (which are case files relating to different internal staff policies) which an ACC officer would have to look through in order to provide the requested information. This is because the data held does not break down into sub-categories of allegations of 'sexual assault' or 'sexual harassment' incidents. This has been calculated at 20 minutes per 281 files, which equates to 94 hours, at the cost of £1,410 in total.

In order to comply with its obligations under the terms of Section 16 of the FOISA, ACC hereby give notice that we are refusing your request under the terms of Section 12 - Excessive Cost of Compliance - of the FOISA.

ACC would be happy to discuss ways in which you may refine your request, so we can provide some information of interest to you within the maximum cost limits. Please do contact the Information Compliance team, who will be happy to advise you, if this is something you would like to pursue.

We hope this helps with your request.

Yours sincerely,

Information Compliance Team

INFORMATION ABOUT THE HANDLING OF YOUR REQUEST

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

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