

From: [Foi Enquiries](#)
To: [REDACTED]
Subject: FOI-17-1726 - Sexual Harassment
Date: 08 January 2018 15:12:25
Attachments: [Further Information - Right to Review & Appeal.pdf](#)

Dear [REDACTED],

Thank you for your information request of 11 December 2017. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

- 1. How many sexual harassment complaints/allegations have been made by council staff about co-workers/contractors to your council in the last five financial years 2012-13, 2013-14, 2014-15, 2015-16 and 2016-17.**
- 2. How many sexual harassment complaints/allegations have been made by members of the public about council staff/contractors to your council in the last five financial years - 2012-13, 2013-14, 2014-15, 2015-16 and 2016-17.**
- 3. Of these complaints, how many were made against men and how many against women. Please give this figure for each individual financial year above.**
- 4. Please provide a total figure of how many individual men and how many individual women have had complaints about them in the above five financial years. This question relates only to sexual harassment complaints.**
- 5. What was the overall outcome of each of the complaints detailed in questions 1 & 2 e.g. disciplinary, sacking, warning etc.**

ACC is unable to provide you with information on **sexual harassment complaints/allegations in the last five financial years 2012-13, 2013-14, 2014-15, 2015-16 and 2016-17**. as the cost of providing it has been calculated as being in excess of the statutory maximum (£600). To explain this, it would involve an ACC Officer investigating approximately 981 files as the data held does not break down into a category of 'sexual harassment'. This has been calculated at 20 minutes per file, which equates to 327 hours, at the cost of £4,905 in total.

In order to comply with its obligations under the terms of Section 16 of the FOISA, ACC hereby give notice that we are refusing your request under the terms of Section 12 - Excessive Cost of Compliance - of the FOISA.

ACC would be happy to discuss ways in which you may refine your request, so we can provide some information of interest to you within the maximum cost limits. Please do contact the Information Compliance team, who will be happy to advise you, if this is something you would like to pursue.

We hope this helps with your request.

Yours sincerely,

Information Compliance Team

INFORMATION ABOUT THE HANDLING OF YOUR REQUEST

ACC handled your request for information in accordance with the provisions of the Freedom of

Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

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