

From: [Foi Enquiries](#)
To: [REDACTED]
Subject: FOI-17-1720 - Living Wage
Date: 07 December 2017 15:30:08
Attachments: [Further Information - Right to Review & Appeal.pdf](#)

Dear [REDACTED]

Thank you for your information request of 14 November 2017. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

Can you confirm the number of workers you currently employ on the Scottish Local Government Living Wage and how much this costs the local authority?

With effect from 1 April 2016, ACC implemented the National Pay Award which established a minimum hourly rate for employees (excluding apprentices) of £8.51. This is higher than the Living Wage rate of £8.45 per hour. Currently, ACC has 520 employees paid at £8.51 (217 full time equivalent). As ACC has incorporated that hourly rate into its grade structure, it is not possible to provide a figure for the cost to the Council of paying the Scottish Government Living Wage.

ACC is unable to provide you with information on **the cost to the Council of paying the Scottish Government Living Wage** as it is not held by ACC. In order to comply with its obligations under the terms of Section 17 of the FOISA, ACC hereby gives notice that this information is not held by it.

Can you also confirm your pay scales for 2017/2018?

SJC/51 Salaries Agreement 2017-18, Revised Grade Structure April 2017, Hourly Rates (and equivalent full time salary):

Grade	1st Point		2nd Point		3rd Point		Top Point	
	Hourly Rates	Salary 37 hpw	Hourly Rates	Salary 37 hpw	Hourly Rates	Salary 37 hpw	Hourly Rates	Salary 37 hpw
G17	£27.64	£53,179	£28.46	£54,757	£29.33	£56,431	£30.23	£58,163
G16	£24.21	£46,580	£25.29	£48,658	£26.43	£50,851	£27.63	£53,160
G15	£21.17	£40,731	£22.13	£42,578	£23.12	£44,483	£24.20	£46,561
G14	£18.50	£35,594	£19.35	£37,229	£20.21	£38,884	£21.16	£40,712
G13	£16.18	£31,130	£16.94	£32,593	£17.70	£34,055	£18.49	£35,575
G12	£14.19	£27,302	£14.83	£28,533	£15.51	£29,841	£16.17	£31,111
G11	£12.44	£23,935	£12.99	£24,993	£13.58	£26,128	£14.18	£27,282
G10	£11.07	£21,299	£11.40	£21,934	£11.90	£22,896	£12.43	£23,915
G9	£9.84	£18,932	£10.14	£19,509	£10.58	£20,356	£11.06	£21,279
G8			£9.16	£17,624	£9.42	£18,124	£9.83	£18,913
G7			£8.88	£17,085	£9.01	£17,335	£9.15	£17,605
G6			£8.63	£16,604	£8.74	£16,816	£8.87	£17,066
G5					£8.52	£16,392	£8.62	£16,585
G4							£8.51	£16,373

We hope this helps with your request.

Yours sincerely,

Anna Buchan
Information Compliance Officer

INFORMATION ABOUT THE HANDLING OF YOUR REQUEST

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

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