

From: [Foi Enquiries](#)
To: [REDACTED]
Subject: FOI-17-1627 - Sexual Harassment
Date: 29 November 2017 07:09:51
Attachments: [Further Information - Right to Review & Appeal.pdf](#)

Dear [REDACTED],

Thank you for your information request of 3 November 2017. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

I want to know many sexual harassment and sexual assault claims have been made against council staff by members of the public since 2014 – can I have this broken down into year please.

I want to know how many of these claims were investigated and reported to the police – can I have these broken down as above please.

I want to know the same figures on both bullet points above but for claims made by colleagues against other staff and again broken down in a similar fashion as above please.

There are approximately 972 electronic files (which are case files relating to different internal staff policies) of data held regarding employees which would require to be looked into in order to provide a response to these questions. This is because the data held does not break down into sub-categories of allegations of “sexual assault” or “sexual harassment” incidents.

ACC is unable to provide you with information on **I want to know many sexual harassment and sexual assault claims have been made against council staff by members of the public since 2014 – can I have this broken down into year please, I want to know how many of these claims were investigated and reported to the police – can I have these broken down as above please and I want to know the same figures on both bullet points above but for claims made by colleagues against other staff and again broken down in a similar fashion as above please** as the cost of providing it has been calculated as being in excess of the statutory maximum (£600). To explain this, it would involve an ACC Officer searching through 972 cases and extracting the relevant information. This has been calculated at 20 minutes per file, which equates to 324 hours, at the cost of £4860 in total.

In order to comply with its obligations under the terms of Section 16 of the FOISA, ACC hereby give notice that we are refusing your request under the terms of Section 12 - Excessive Cost of Compliance - of the FOISA.

ACC would be happy to discuss ways in which you may refine your request, so we can provide some information of interest to you within the maximum cost limits. Please do contact the Information Compliance team, who will be happy to advise you, if this is something you would like to pursue.

We hope this helps with your request.

Yours sincerely,

Information Compliance Team

INFORMATION ABOUT THE HANDLING OF YOUR REQUEST

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

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Calls from BT landlines will be charged at the local call rate of 10.24p per minute (the same as 01224s).

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