

From: [Foi Enquiries](#)
To: [REDACTED]
Subject: FOI-17-1487 - Social Work Health
Date: 02 November 2017 10:44:00
Attachments: [Further Information - Right to Review & Appeal.pdf](#)
[FOI-17-1487 - Social Work Health.xlsx](#)

Dear [REDACTED]

Thank you for your information request of 13 October 2017. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

This request concerns mental health issues faced by social work staff at your authority.

Please state the number of:

Qualified social workers

All social work staff

at your authority who took long term sick leave, defined as being on leave for 28 or more calendar days (i.e., 4 working weeks) for any reason in each of the following financial years:

2012/13

2013/14

2014/15

2015/16

2016/17

2017/18 to 01/09/17

Please refer to the attached spreadsheet, [FOI-17-1487 – Social Work Health](#).

Please state the number of

Qualified social workers

All social work staff

at local authority who took long term sick leave, defined as being on leave for 28 or more calendar days (i.e., 4 working weeks) due to mental health issues, in each of the following financial years:

2012/13

2013/14

2014/15

2015/16

2016/17

2017/18 to 01/09/17

Please refer to the attached spreadsheet, [FOI-17-1487 – Social Work Health](#).

Please state the number of permanent

Qualified social workers

All social work staff

at your authority who left your employment for any reason in each of the following financial years.

2012/13

2013/14

2014/15

2015/16

2016/17

2017/18 to 01/09/17

Please refer to the attached spreadsheet, [FOI-17-1487 – Social Work Health](#).

Please state the number of permanent

Qualified social workers

All social work staff

at your authority who left your employment due to mental health issues in each of the following financial years.

2012/13

2013/14

2014/15

2015/16

2016/17

2017/18 to 01/09/17

ACC does not hold this information. To explain this, this information is not recorded within the Payroll system when an employee terminates their employment.

ACC is unable to provide you with information on **the number of permanent qualified social workers and all social work staff at the local authority who left employment due to mental health issues in each of the following years, 2012/13-01/09/17** as it is not held by ACC. In order to comply with its obligations under the terms of Section 17 of the FOISA, ACC hereby gives notice that this information is not held by it.

We hope this helps with your request.

Yours sincerely,

Information Compliance Team

INFORMATION ABOUT THE HANDLING OF YOUR REQUEST

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

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Q1	Column1	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017	2017 - 01/09/17
Number of Social Work Staff who took long term sick leave,defined as being on leave for 28 or more calendar days	Qualified Social Workers	17	9	17	6	13	4
	All Social Work Staff	123	41	40	68	71	13
Q2							
Number of Social work staff who took long term sick leave,defined as being on leave for 28 or more calendar days due to mental health issues	Qualified Social Workers	12	7	10	2	8	2
	All Social Work Staff	35	20	16	68	32	6
Q3							
Number of permanent Social Work staff who have left employment in the following financial years.	Qualified Social Workers	22	41	37	23	18	8
	All Social Work Staff	137	848	61	86	76	32
To identify people who took off due to mental health issues, the following reasons have been taken into account.							
REASON	DESCRIPTION						
PS101	Operation/Surgery (Psych)						
PS102	Hospitalisation (Psych)						
PS103	Investigation (Psych)						
PS850	Addiction						
PS855	Anxiety						
PS860	Bereavement						
PS865	Depression						
PS870	Mental Wellbeing						
PS875	Post Natal Depression						
PS885	Stress/Stress Related Illness						
PS890	Overdose						

To identify employees who qualify as a Qualified Social worker, the below job titles have been used. The title must have 'Social Worker' in it.							
JOB_TITLE							
CHIEF SOCIAL WORK OFFICER							
CONSULTANT SOCIAL WORKER							
EDUCATION SOCIAL WORKER							
PRIN EDUCATION SOCIAL WORKER							
PRIN. EDUCATION SOCIAL WORKER							
RESETTLE CO/SNR SOCIAL WRK/MHO							
SENIOR EDUCATION SOCIAL WORKER							
SENIOR SOCIAL WORKER							
SENIOR SOCIAL WORKER CO ORD							
SENIOR SOCIAL WORKER MHO							
SOCIAL WORKER							
SOCIAL WORKER (LOCUM)							
SOCIAL WORKER (MENTAL HEALTH)							
SOCIAL WORKER (YOUTH JUSTICE)							
SOCIAL WORKER - EARLY INT							
SOCIAL WORKER - EARLY INTERVTN							
SOCIAL WORKER - NEW COMMUNITIE							
SOCIAL WORKER - SUB MISUSE							
SOCIAL WORKER LEVEL I							
SOCIAL WORKER LEVEL II							
SOCIAL WORKER LEVEL III							
SOCIAL WORKER MHO							
SOCIAL WORKER/MHO							
SOCIAL WORKER/MHO OFFICER							
SOCIAL WORKER/MHO/COUNSELLOR							