

From: [Foi Enquiries](#)
To: [REDACTED]
Subject: FOI-17-1453 - Training Apprenticeships
Date: 30 October 2017 15:37:19
Attachments: [Further Information - Right to Review & Appeal.pdf](#)

Dear [REDACTED],

Thank you for your information request of 10 October 2017. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

1. Under the new Government's funding reforms for training apprenticeships, how much has your local authority contributed to the apprenticeship levy for this financial year 2017/2018?

For Months 1 to 6 in 2017/18 - £481,013.

2. As part of the Government's new funding reforms, it is our understanding that the Scottish Government is committed to the expansion of work-based learning opportunities through Foundation, Modern and Graduate Level Apprenticeships. Please can you state which of the following apprenticeship programmes is available by your local authority and state the apprentice full time weekly Pay for each where applicable:

1) Foundation Apprenticeships (A work-based learning opportunity for senior-phase secondary school pupils and lasting two years). Please state the subject(s).

Not applicable.

2) Modern Apprenticeship level:

I. Modern apprenticeship (SVQ Level 2 and 3)

	Min	Max
APPRENTICE BLACKSMITH	£259.00	£447.33
APPRENTICE ELECTRICIAN	£221.26	£376.29
APPRENTICE GARDENER	£319.31	£328.19
APPRENTICE JOINER	£208.31	£395.90
APPRENTICE LIFT ENGINEER	£243.09	£413.29
APPRENTICE MECHANIC	£259.00	£447.33
APPRENTICE PAINTER	£208.31	£395.90
APPRENTICE PLASTERER	£208.31	£395.90
APPRENTICE PLUMBER	£221.26	£376.29
APPRENTICE SLATER	£208.31	£395.90

II. Technical apprenticeship (SVQ Level 4)

Not applicable.

III. Professional Apprenticeship (SVQ Level 5)

Not applicable.

IV. Other (please specify)

Not applicable.

3. It is our understanding that by the end of 2017, nine of Scotland's universities and colleges will be delivering Graduate Level Apprenticeships. Is your local authority planning to offer Graduate Level Apprenticeships to existing employees?

I. Yes

II. No

III. Not sure

Not sure.

4. Apprentices employed on a contract of training of one year or more will receive annual incremental pay rises. Please supply a copy of the currently agreed pay scales applicable to apprentices within your local authority.

APPRENTICE BUILDING (GLAZIER, JOINER/WORKSHOP JOINER, MASON, PAINTER, PLASTERER, SLATER)		
Apprenticeship year	Hourly rate	% of Full rate
1	£5.6309	50%
2	£6.7571 *	60%
3	£7.8833	70%
4	£10.0794	89.5%
5	£10.6988	95%
APPRENTICE ELECTRICAL AND PLUMBERS (ELECTRICIAN, PLUMBER)		
Apprenticeship year	Hourly rate	% of Full rate
1	£5.9810	50%
2	£8.3734	70%
3	£9.5696	80%
4	£10.1677	85%
APPRENTICE BLACKSMITH/ENGINEER/MECHANIC		
Apprenticeship year	Hourly rate	% of Full rate
1	£6.9970	55%
2	£8.9053	70%
3	£11.4497	90%
4	£12.0858	95%
APPRENTICE LIFT ENGINEER		
Apprenticeship year	Hourly rate	% of Full rate
1	£6.5709	50%
2	£9.1992	70%
3	£10.5134	80%
4	£11.1705	85%

APPRENTICE GARDENER	
Salary Point	Hourly rate
1	N/A
2	£8.63
3	£8.74
4	£8.87

*Rate adjusted to meet National Minimum Wage or National Living Wage rates where appropriate.

5. For 2015, what was the:

a. Total number of new apprentices employed:

I. Full time - 24

II. Part time - 0

b. Total number of existing staff employed on an apprenticeship scheme:

I. Full time - 88

II. Part time - 0

c. Total number of apprenticeships that were completed

14.

d. Total number of new apprentices that gained further employment.

14.

6. For 2016, what was the:

a. Total number of new apprentices employed:

I. Full time - 18

II. Part time - 0

b. Total number of existing staff employed on an apprenticeship scheme:

I. Full time - 87

II. Part time - 0

c. Total number of apprenticeships completed

10.

d. Total number of new apprentices that gained employment

10.

7. For this year 2017, please:

a. State number of new apprentices employed:

I. Full time - 16

II. Part time - 0

b. State number of existing staff employed on an apprenticeship scheme:

I. Full time - 86

II. Part time - 0

c. Supply a breakdown showing the current number of apprentices employed for each job role/function

APPRENTICE BLACKSMITH	2
APPRENTICE ELECTRICIAN	14
APPRENTICE GARDENER	4
APPRENTICE JOINER	13
APPRENTICE LIFT ENGINEER	1
APPRENTICE MECHANIC	4
APPRENTICE PAINTER	8
APPRENTICE PLASTERER	1
APPRENTICE PLUMBER	13
APPRENTICE SLATER	3

d. Completion rate of apprenticeships up to September 2017

78.26%

e. Number of new apprentices that gained employment up to September 2017

18.

f. Supply a breakdown showing the current number of new and existing apprentices by gender and race, disability and sexuality

SEX	
Male	60
Female	3
ETHNIC_ORIGIN	
White Scottish	36
White Other British	3
Mixed or Multiple	1
No declaration	23
SEXUAL_ORIENTATION	
Heterosexual/Straight	5
No declaration	58
DISABILITY	
No	33
Yes	3
No declaration	27

8. Please can you:

a. State what terms and conditions existing staff doing an apprenticeship are employed on? For example SJC, local or other (please specify)

Local Craftworker Terms and Conditions (reverting to Orange book) – all craftworker posts
Local EP&M Terms and conditions (reverting to Red book) – all other posts

b. Supply a copy of your local authority's model apprenticeship agreement and statement/policy

Not applicable.

9. When creating new and existing apprenticeships in your local authority, does your recruitment policy and procedures encourage managers not to create apprenticeship opportunities to replace jobs which have been deleted and not to replace employees in any circumstances?

a. Yes

b. No

c. Don't know

No.

10. Does your local authority add apprenticeships clauses to relevant tender specifications and encourage existing contractors to implement apprenticeship programmes in their contracts?

a. Yes

b. No

c. Don't know

Yes, but it depends upon the type of contract.

We hope this helps with your request.

Yours sincerely,

Grant Webster
Information Compliance Officer

INFORMATION ABOUT THE HANDLING OF YOUR REQUEST

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

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