

From: [Foi Enquiries](#)
To: [REDACTED]
Subject: FOI-17-1358 - Apprenticeships
Date: 29 September 2017 09:27:13
Attachments: [Further Information - Right to Review & Appeal.pdf](#)

Dear [REDACTED],

Thank you for your information request of 21 September 2017. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

1. Total number of apprentices employed by you?

61.

2a. List of job description(s) / job role(s) being carried out by apprentices

2b. The total number of apprentice(s) appointed in each role (listed in the answer to 2a)

Apprentice Mechanic – 4
Apprentice Blacksmith – 2
Apprentice Electrician – 15
Apprentice Joiner – 13
Apprentice Lift Engineer – 1
Apprentice Painter – 8
Apprentice Plasterer – 1
Apprentice plumber – 14
Apprentice Slater – 3

2c. For newly recruited apprentices– what is the apprentice rate of pay (per hour) for each of the listed job descriptions/job roles?

APPRENTICE BUILDING (GLAZIER, JOINER/WORKSHOP JOINER, MASON, PAINTER, PLASTERER, SLATER)		
Apprenticeship year	Hourly rate	% of Full rate
1	£5.6309	50%
2	£6.7571 *	60%
3	£7.8833	70%
4	£10.0794	89.5%
5	£10.6988	95%
APPRENTICE ELECTRICAL AND PLUMBERS (ELECTRICIAN, PLUMBER)		
Apprenticeship year	Hourly rate	% of Full rate
1	£5.9810	50%
2	£8.3734	70%
3	£9.5696	80%
4	£10.1677	85%
APPRENTICE BLACKSMITH/ENGINEER/MECHANIC		

Apprenticeship year	Hourly rate	% of Full rate
1	£6.9970	55%
2	£8.9053	70%
3	£11.4497	90%
4	£12.0858	95%
APPRENTICE LIFT ENGINEER		
Apprenticeship year	Hourly rate	% of Full rate
1	£6.5709	50%
2	£9.1992	70%
3	£10.5134	80%
4	£11.1705	85%

* Rate adjusted to meet National Minimum Wage or National Living Wage rates where appropriate.

3. Are apprentices on the same terms and conditions as your permanent employees? Yes / No

Yes (Craftworker T&Cs).

4. Traineeships are positions offered by employers to those aged 16-24 who are considered 'not ready' to take up an apprenticeship or job. Such positions last between 16 weeks and 6 months. Does your organisation offer traineeships? Yes / No

Yes.

4b. If your organisation offers traineeships, do you pay them? Yes / No

No. Expenses are paid.

5. What is the apprenticeship completion rate in your organisation in 2016/17?

2016 – 78.5%

2017 – 88.2%

6. Do apprentices have a guarantee of a job at the end of the scheme? Yes/No

No contractual guarantee.

7. In order to meet the organisation's target for new apprenticeship starts for 2017/18, what proportion of new starts have come from: (a) Recruitment of new apprentices from external sources (including training providers); (b) Transfer of existing staff to the apprentice programme; (c) Other (Please specify)

100% from recruitment of new apprentices from external sources (including training providers).

8. In order to meet the organisation's target for new apprenticeship starts, have you reduced recruitment of staff who are not apprentices? Yes / No

No.

9. In order to meet the organisation's target for new apprenticeship starts, have you opted

not to replace non-apprentice staff when they have left? Yes / No

No.

We hope this helps with your request.

Yours sincerely,

Grant Webster
Information Compliance Officer

INFORMATION ABOUT THE HANDLING OF YOUR REQUEST

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

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