



Corporate Parenting Care Experienced Young People's Champions Board – Aberdeen City Action Plan: 2016 – 19



Year One: 2016 – 2017			
Activities	Milestones/Targets	Timescales	By Whom
Theme: Participation			
<ul style="list-style-type: none"> Establishing Core Participation Group of care experienced young people. 	<ul style="list-style-type: none"> Provision of Participation Worker commissioned to help develop Participation Group and provide independent support to young people. Participation Worker recruited in conjunction with Commissioned Provider (eg. Who Cares? Scotland). Additional existing services (eg. SHMU, Creative Learning, Adventure Aberdeen, '17; Artwork projects) identified to help support participation process. 	April - October 2016	ACC; Champions Board; Commissioned Provider (eg. Who Cares? Scotland); Identified existing services
	<ul style="list-style-type: none"> Participation Worker appointed to understand the history of what has been attempted and identify the key challenges; explore the demography and physical location of looked after children and young people. Young People's Participation group promoted by Participation Worker. 	October 2016 – January 2017	Commissioned Provider (eg. Who Cares? Scotland); Participation Worker
	<ul style="list-style-type: none"> Looked after children and care experienced young people targeted to engage and consult. Planned and regular meetings of Participation Group organised and held. Initially committed to delivering a 2 weekly group for 8-12 young people aged 12+ focused on fun, connection and building a safe group identity. Transport provided / other obstacles to participation identified and overcome. Young people's views on the Participation Group reviewed. 	August – December 2016	Participation Worker; Champions Board
	<ul style="list-style-type: none"> First annual residential for care experienced young people arranged to build capacity and potential and develop leadership within Participation Group (nb. use of ACC existing resources, or aligned with other LAs to 	October 2016	Participation Worker; Champions Board

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	<i>use Columba 1400 etc reviewed).</i>		
	<ul style="list-style-type: none"> • <i>Planning started towards a second younger cohort for a Participation Group for under 12's to allow this younger group to join an activity group and understand their common experiences and identity.</i> • <i>Younger children supported by existing services (eg. Family Learning Worker for LAC 2 year olds, PEEP Project, Family Support Service etc) to express their views using creative and innovative techniques.</i> 	<i>October – December 2016</i>	<i>Participation Worker; Champions Board; Existing services</i>
	<ul style="list-style-type: none"> • <i>Participation groups informed about the governance structures which exist within Aberdeen, the willingness to listen to young people and explore with young people how they see this initially happening. (nb. an incremental approach taken to this work to guard against a premature re-launch of a Champions Board approach, which could expose young people too early in their process and lead to their reduced confidence in the Board).</i> 	<i>June – December 2016</i>	<i>Participation Worker; Champions Board</i>
<ul style="list-style-type: none"> • <i>Supporting individual care experienced young people to become involved in Participation Group and ensure that they, or their views, are represented at Champions Board.</i> 	<ul style="list-style-type: none"> • <i>Within context of Family Firm, paid employment opportunities developed for care experienced young people as representatives to seek other young people's views, participate in the Champions Boards, and with its partners.</i> 	<i>June - October 2016</i>	<i>ACC; Participation Worker</i>
	<ul style="list-style-type: none"> • <i>Care experienced young people recruited to get other young people involved.</i> 	<i>December 2016</i>	<i>ACC; Participation Worker</i>
	<ul style="list-style-type: none"> • <i>Six monthly evaluation of progress undertaken with young people using a variety of opportunities, including website, social media,</i> 	<i>October 2016</i>	<i>ACC; Participation Worker</i>

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Activities	Milestones/Targets	Timescales	By Whom
	<i>questionnaires, existing groups etc</i>		
<ul style="list-style-type: none"> <i>Providing a therapeutic and nurturing environment and other opportunities for care experienced young people to meet with each other</i> 	<ul style="list-style-type: none"> <i>Care experienced young people consulted with to identify suitable venue for a 'place of their own' and for Participation Group to meet.</i> <i>Range of appropriate options / premises and running costs etc identified. (nb. This may be within existing premises/resources from amongst Champions Board partners rather than new build or tenancy etc).</i> <i>Resource budget provided for young people to select venue, allocate and manage spend.</i> <i>Transport provided for young people to attend venue.</i> 	<i>September – December 2016</i>	<i>CHI / ECS Estates; Champions Board; Participation Worker</i>
	<ul style="list-style-type: none"> <i>Age appropriate outings or fun activities (eg. Adventure Aberdeen, Lochter, cinema etc) provided as means of encouraging further engagement with young people.</i> <i>Young people create timetable of activities.</i> 	<i>Main school holiday periods (October 2016 onwards)</i>	<i>ACC; Participation Worker</i>
<ul style="list-style-type: none"> <i>Promoting participation and involvement of all care experienced young people.</i> 	<ul style="list-style-type: none"> <i>Targeted activity undertaken to ensure that young people know that they will be listened to and have a chance to make a difference and change their lives, including bi-annual feedback evaluations.</i> 	<i>April 2016 – March 2017</i>	<i>Children's Rights Officers; Participation Worker</i>
	<ul style="list-style-type: none"> <i>Use of social media reviewed and developed.</i> <i>'ACE' Website developed and launched in partnership with care experienced young people and as a means of creating training opportunities for them.</i> 	<i>April - December 2016</i>	<i>Children's Rights Officers; ACC ICT; SHMU</i>
Theme: Champions Board			

Year One: 2016 – 2017			
Activities	Milestones/Targets	Timescales	By Whom
<ul style="list-style-type: none"> • <i>Re-establishing Champions Board, membership, role and remit, structure and frequency of meetings.</i> 	<ul style="list-style-type: none"> • <i>Review of previous arrangements within Champions Board partnership completed.</i> • <i>Strategic review of membership and involvement of existing & new members, completed, including:</i> <ul style="list-style-type: none"> • <i>Survey (eg. 'where are we now?') of corporate parents and members of current Champions Board completed.</i> • <i>Audit / mapping of 'new' corporate parents across Aberdeen undertaken.</i> • <i>Third sector role / contribution recognised (eg. independent support to ensuring children's voices / participation).</i> • <i>Strategic & operational functions considered (eg. two tier Champions Board model developed).</i> • <i>Governance and membership of Champions Board agreed including balance between young people and organisational representatives.</i> • <i>Corporate Parenting dashboard developed and implemented.</i> • <i>Wider accountability of Champions Board within local structures / partnerships (eg. CPP, ICS, Council etc) confirmed.</i> 	<p><i>December 2015 – April 2017</i></p>	<p><i>Champions Board & partners; Participation Group (current young people)</i></p>
	<ul style="list-style-type: none"> • <i>Further assessment of the conditions which exist or need to exist to support meaningful exchanges between care experienced young people and corporate parents with launch of bid funding.</i> • <i>Further training and briefing sessions delivered to corporate parent agencies in Aberdeen to understand their new corporate parenting responsibilities, supported by Who Cares? Scotland.</i> • <i>'What works well' learning applied from other areas.</i> 	<p><i>April – December 2016</i></p>	<p><i>Champions Board & partners; Participation Worker</i></p>
<ul style="list-style-type: none"> • <i>Launching of revised Champions Board, making care experienced young people feel that they are listened to and that their</i> 	<ul style="list-style-type: none"> • <i>Champions Board structure and membership (eg. strategic and operational) agreed, including involvement and representation of care experienced young people.</i> • <i>Quarterly strategic level Champions Board meetings with consistent</i> 	<p><i>January 2017</i></p>	<p><i>Champions Board & partners; Participation Group</i></p>

Year One: 2016 – 2017			
Activities	Milestones/Targets	Timescales	By Whom
<i>participation can make a difference.</i>	<i>membership amongst partners and young people arranged.</i> <ul style="list-style-type: none"> <i>Operational level Champions Board accountability to strategic level Board and reporting process agreed (eg. delegated leads identified; reporting mechanisms in place; role of young inspectors agreed etc)</i> 		
	<ul style="list-style-type: none"> <i>Re-launch event arranged as an Open Forum with aim of attracting as many young people and their views as possible and achieving three 'big' decisions.</i> <i>Looked after children & care experienced young people's Charter (eg. Birmingham's) agreed and committed to by partners, including the city council and youth parliament.</i> <i>Young people's views actively considered by Champions Board, not only in formal meetings) along with other relevant information and feedback provided to young people.</i> 	March 2017	Champions Board & partners; Participation Group
<ul style="list-style-type: none"> <i>Completing and implementing review of Family Firm Policy.</i> 	<ul style="list-style-type: none"> <i>Existing work experience programme for care experienced young people within ACC (eg. Keen4Work) extended across whole council within Aberdeen Guarantees framework.</i> <i>Mentoring support programme for care experienced young people involved in Keen4Work and internships / apprenticeships introduced with Action for Children.</i> 	December 2015 – April 2016	ACC; Action for Children; Aberdeen Guarantees
<ul style="list-style-type: none"> <i>Extending reach of Family Firm Policy.</i> 	<ul style="list-style-type: none"> <i>Additional work experience (eg. Keen4Work) and-apprenticeship opportunities for care experienced young people amongst Champions Board partners developed within Aberdeen Guarantees framework.</i> 	April 2016 – December 2017	ACC; Action for Children; Aberdeen Guarantees; Champions Board
Theme: Leadership			

Year One: 2016 – 2017			
Activities	Milestones/Targets	Timescales	By Whom
<ul style="list-style-type: none"> • <i>Securing commitment from senior managers amongst partners and from elected members on Aberdeen City Council.</i> 	<ul style="list-style-type: none"> • <i>Lead responsibility for care experienced young people and their needs recognised and identified amongst partners.</i> • <i>Corporate Parenting training led and provided to all staff across all agencies within the Champions Board partnership.</i> 	<p><i>April – March 2017</i></p>	<p><i>Champions Board; ACC Planning Officer</i></p>
<ul style="list-style-type: none"> • <i>Developing leadership opportunities for care experienced young people.</i> 	<ul style="list-style-type: none"> • <i>Care experienced young people provided with opportunities to develop leadership skills (eg. Duke of Edinburgh, Sports Leadership etc)</i> 	<p><i>September 2016 – March 2017</i></p>	<p><i>Schools; Community Learning (eg. Adventure Aberdeen)</i></p>
	<ul style="list-style-type: none"> • <i>Development of volunteering and mentoring opportunities for care experienced young people</i> 	<p><i>Ongoing</i></p>	<p><i>ACVO</i></p>
<ul style="list-style-type: none"> • <i>Involving care experienced young people in service planning, review and development amongst partners and within national context.</i> 	<ul style="list-style-type: none"> • <i>Consultation processes developed by care experienced young people (eg. use of self-designed posters, leaflets, websites, local media etc).</i> 	<p><i>December 2016 – March 2017</i></p>	<p><i>Participation Worker; Participation Group</i></p>
	<ul style="list-style-type: none"> • <i>In partnership with children's parliament artwork projects developed to express issues that matter to young people across the city.</i> 	<p><i>January 2016 – January 2017</i></p>	<p><i>Service Manager (Professional Learning) E & CS</i></p>
<ul style="list-style-type: none"> • <i>Involving care experienced young people in deciding how resources, including individual grants, should be allocated.</i> 	<ul style="list-style-type: none"> • <i>Care experienced young people provided with information about resources.</i> • <i>Care experienced young people provided with clear information about benefits, pocket money and allowances that they are entitled to.</i> • <i>Apps developed to show young people what's available to support</i> 	<p><i>Ongoing</i></p>	<p><i>Champions Board partners; ACC key workers; Participation Worker; ACC ICT</i></p>

Year One: 2016 – 2017			
Activities	Milestones/Targets	Timescales	By Whom
	<i>them.</i>		
	<ul style="list-style-type: none"> • Where individual grants can make a difference reviewed with care experienced young people (eg. age groups, life stages etc). • Process for allocation of individual grants reviewed with learning from SDS approach (eg. to purchase laptops to start college, driving lessons etc). • Overall budget for individual grants reviewed to identify potential contributions from partners. 	April – December 2016	ACC; Champions Board partners; ACVO; Participation Group
	<ul style="list-style-type: none"> • Pilot individual grants scheme established and reviewed. 	January 2017 – March 2017	ACC; Champions Board partners; ACVO; Participation Group
Theme: Sustainability			
<ul style="list-style-type: none"> • Review existing services for looked after young people and care experienced young people. 	<ul style="list-style-type: none"> • Audit / mapping undertaken of looked after children and care experienced young people across Aberdeen to better understand their profile and needs. • Population data of care experienced young people reviewed. • Dashboard developed and monitored based on Outcomes Framework. 	December 2015 – December 2016	Champions Board; ACC Planning Officer; ECS CPB
	<ul style="list-style-type: none"> • Contact time with care experienced young people increased with 	December 2015	Children's Social Work;

Year One: 2016 – 2017			
Activities	Milestones/Targets	Timescales	By Whom
	<p><i>implementation of Reclaiming Social Work and young people engaged in care processes (eg. staff training & recruitment, assessment of foster carers etc).</i></p> <ul style="list-style-type: none"> • Residential Review implemented, including appointment of Children's Homes External Manager to provide internal quality assurance. • Reclaiming Social Work within Children's Social Work implemented, including expanded Children's Rights Service available to care experienced young people. • Inclusion Review implemented, including improved support for care experienced young people and children with additional support needs 	– December 2017	ECS Inclusion
<ul style="list-style-type: none"> • Providing care experienced young people with long term security and stability and making them feel more valued and wanted 	<ul style="list-style-type: none"> • Consistency across care placements for clothing allowances, pocket money, birthday gifts etc established to ensure equity and respect. • Young people looked after away from home's ability to stay in touch with loved ones and friends ensured and promoted. 	December 2015 – March 2017	Children's Social Work; Participation Group
<ul style="list-style-type: none"> • Developing Business Case for future resourcing from 'seed' funding from LCT. 	<ul style="list-style-type: none"> • Performance data in relation to agreed Outcomes within Monitoring & Evaluation Plan reported and reviewed regularly. • Corporate Parenting Dashboard developed and implemented. • Business Case proposals considered by Champions Board and individual partners for funding commitments beyond March 2019 and built in to base budgets by ACC and partners. 	April 2016 – June 2017	Champions Board
Theme: Learning and Improvement			
<ul style="list-style-type: none"> • Aberdeen City Champions Board and care experienced young people participating in national network and supporting other 	<ul style="list-style-type: none"> • Care experienced young people and Champions Board partners from Aberdeen involved in national opportunities through LCT, Who Cares? Scotland, Columba 1400 etc. 	April 2016 – July 2017	Participation Group; Champions Board partners

Year One: 2016 – 2017			
Activities	Milestones/Targets	Timescales	By Whom
<i>areas.</i>	<ul style="list-style-type: none"> • <i>Learning from local Champions Boards shared at pan-Grampian level (eg. through Grampian wide Corporate Parenting Group established by NHS G) and across the Northern Alliance of Scottish local authorities.</i> 		
<ul style="list-style-type: none"> • <i>Regular reviewing of their own services by partners including the impact on care experienced young people's needs.</i> 	<ul style="list-style-type: none"> • <i>Relationships and trust built between care experienced young people and individual services (eg. between young people and the police).</i> • <i>Opportunities created for better engagement between individual agencies and care experienced young people.</i> 	<i>April 2016 –June 2017</i>	<i>Participation Group; Champions Board partners</i>
<ul style="list-style-type: none"> • <i>Improving young people's education and attainment.</i> 	<ul style="list-style-type: none"> • <i>Looked after children and care experienced young people's experience of attendance, bullying and exclusions at schools recognised and action taken.</i> • <i>Improved support for looked after children moving between schools.</i> • <i>Awareness raised amongst school staff about the issues that care experienced young people face.</i> • <i>School staff equipped with skills and approaches in how to support care experienced young people in schools.</i> • <i>Relationships established by Virtual School Head Teacher with looked after children and schools and pathways impacted upon (eg. fewer exclusions, swifter reintegration, more effective transitions between schools etc).</i> 	<i>April 2016 –June 2017</i>	<i>Inclusion Team (E & CS); Virtual School Head</i>
	<ul style="list-style-type: none"> • <i>Regional corporate parenting strategy developed between University of Aberdeen, Robert Gordon University, North East Scotland College (NESCOL) and joint student association with support mechanisms for</i> 	<i>December 2015 – June -2017</i>	<i>University of Aberdeen; Robert Gordon University; North East Scotland</i>

Year One: 2016 – 2017			
Activities	Milestones/Targets	Timescales	By Whom
	<p><i>care leavers.</i></p> <ul style="list-style-type: none"> • <i>Links with institutions across wider geographical area developed (eg. UHI, Dundee etc)</i> 		<i>College (NESCOL)</i>
<ul style="list-style-type: none"> • <i>Reviewing housing and accommodation needs of care experienced young people.</i> 	<ul style="list-style-type: none"> • <i>Housing/Children's Social Work 'Throughcare' protocol for care experienced young people reviewed and implemented.</i> • <i>Early Intervention Protocol for care experienced young people for smooth transition into supported and independent accommodation developed and introduced.</i> • <i>Care experienced young people supported to develop independent living skills.</i> 	<i>April 2016 – March 2017</i>	<i>Children's Social Work; Housing</i>

Year Two: 2017 - 2018			
Activities	Milestones/Targets	Timescales	By Whom
Theme: Participation			
<ul style="list-style-type: none"> Consolidating Core Participation Group of care experienced young people and extending its reach. 	<ul style="list-style-type: none"> Core Participation Group has representation and/or views from all care experienced young people. Participation Group &/or activities for under 12's established supported by existing services (eg. Family Learning Worker for LAC 2 year olds, PEEP Project, Family Support Service etc). Young people's collective voice developed to enable them to be more confident about setting their own agenda 	April 2017 – March 2018	Participation Worker; Participation Group; existing services
	<ul style="list-style-type: none"> Care experienced young people engaged with Champions Board and its partners to advise on service review and development. 	April 2017 – March 2018	Participation Worker; Participation Group; Champions Board
	<ul style="list-style-type: none"> Second annual residential for care experienced young people arranged to build additional capacity and potential within Participation Group (nb. use of ACC existing resources, or aligned with other LAs to use Columba 1400 etc reviewed) 	September / October 2017	Participation Worker; Champions Board
<ul style="list-style-type: none"> Reviewing effectiveness of activities to promote care experienced young people's involvement in Participation Group and represented at Champions Board. 	<ul style="list-style-type: none"> Further evaluations of progress undertaken with young people using a variety of opportunities, including website, social media, questionnaires, existing groups etc 	April 2017 / October 2017	ACC; Participation Worker
	<ul style="list-style-type: none"> Review undertaken of year one paid employment opportunities for care experienced young people as representatives to seek other young people's views, participate in the Champions Boards, and with its partners. 	June - August 2017	ACC; Participation Worker

Year Two: 2017 - 2018

Activities	Milestones/Targets	Timescales	By Whom
	<ul style="list-style-type: none"> Further young people recruited and appointed dependant upon outcome of review. 	September 2017	ACC; Participation Worker
<ul style="list-style-type: none"> Developing use of care experienced young people's place to meet with each other. 	<ul style="list-style-type: none"> Use of identified premises reviewed with care experienced young people, including any obstacles (eg. transport) to their opportunity to attend etc. Further opportunities explored and developed, including options for permanent facility, including research based on best practice from other areas. Sponsorship sought from local businesses to secure permanent base. 	April - June 2017	Participation Worker; Participation Group
	<ul style="list-style-type: none"> Review presented to Champions Board with options. 	July 2017	Participation Worker; Participation Group; Champions Board
<ul style="list-style-type: none"> Promoting participation and involvement of all care experienced young people. 	<ul style="list-style-type: none"> 'ACE' Website maintained and updated. Use of new or additional social media anticipated and actively promoted. 	April - December 2017	Children's Rights Officers; ACC ICT; SHMU
<ul style="list-style-type: none"> Re-inforcing care experienced young people's contribution to a city wide participation strategy for children and young people. 	<ul style="list-style-type: none"> In school participation and support for looked after children reviewed and extended to primary schools across the city. Role of Virtual School Head established to advocate on behalf of looked after children to support them to develop their own distinctive voice (ie. "looked after, care experienced and proud"). 	April 2017 – March 2018	Service Manager (Professional Learning) E & CS

Theme: Champions Board

Year Two: 2017 - 2018

Activities	Milestones/Targets	Timescales	By Whom
<ul style="list-style-type: none"> Establishing success of Champions Board for care experienced young people demonstrating that their participation makes a difference for them. 	<ul style="list-style-type: none"> Looked After children & care experienced young people's Charter reviewed by partners. Regular strategic level Champions Board meetings with consistent membership and co-chaired by care experienced young people. Effectiveness of processes for young peoples views to be actively considered by Champions Board and its partners reviewed. Operational level Champions Board accountability and reporting process reviewed. Annual Report (eg. 'You said – we did') published by Champions Board and presented to young people at Open Forum event. 	<p>April 2017 – March 2018</p>	<p>Champions Board; Participation Worker; Participation Group</p>
<ul style="list-style-type: none"> Extending reach of Champions Board to broaden range of views that are considered to demonstrate the difference that participation can make. 	<ul style="list-style-type: none"> Parents / carers views sought and considered. Views of those who can advocate for very young looked after children sought and considered. Better understanding of care experienced young people within wider staff groups amongst all partners ensured. 	<p>April 2017 – March 2018</p>	<p>Champions Board; ACC; Care experienced young people and their carers</p>
<ul style="list-style-type: none"> Ensuring that Champions Board activity is part of wider engagement strategy. 	<ul style="list-style-type: none"> Family Firm opportunities extended to private sector. Activity of Champions Board extended to private sector through greater public awareness and corporate social responsibility. Opportunities to include community benefit clauses relating to care experienced young people in public sector managed contracts identified and considered. Looked after children voices are heard as part of the Pupil Participation Strategy. 	<p>April 2017 – March 2018</p>	<p>Champions Board; Participation Worker</p>

Theme: Leadership

Year Two: 2017 - 2018

Activities	Milestones/Targets	Timescales	By Whom
<ul style="list-style-type: none"> Ensuring care experienced young people's role in service planning, review and development amongst partners and within national context. 	<ul style="list-style-type: none"> Care experienced young people able to tell their stories and lead campaigns (eg. speaking at conferences, or with the council or government). Care experienced young people involved in leading the design and review of services. Corporate Parenting training led and provided to all staff across all agencies within the Champions Board partnership. Info Packs produced with care experienced young people for all School Councils, Pupil Voice Groups. 	<p>April 2017 – March 2018</p>	<p>Champions Board; Participation Worker; Participation Group; Service Manager (Professional Learning) E & CS</p>
<ul style="list-style-type: none"> Building care experienced young people's experience of decision making and leadership opportunities. 	<ul style="list-style-type: none"> Following pilot scheme Individual grants made available to care experienced young people (eg. to purchase laptops to start college, driving lessons etc). 	<p>April 2017 – March 2018</p>	<p>ACC; Champions Board partners; ACVO; Participation Group</p>
	<ul style="list-style-type: none"> Within broader Participation Strategy, care experienced young people trained by Children's parliament as ambassadors in children's rights and participation. 	<p>April 2017 – March 2018</p>	<p>Service Manager (Professional Learning) E & CS</p>
	<ul style="list-style-type: none"> Development of volunteering and mentoring opportunities for care experienced young people 	<p>April 2017 – March 2018</p>	<p>ACVO</p>

Theme: Sustainability

Year Two: 2017 - 2018

Activities	Milestones/Targets	Timescales	By Whom
<ul style="list-style-type: none"> Consolidating services for looked after young people and care experienced young people within Education & Children's Services. 	<ul style="list-style-type: none"> Impact of implementation of Residential Review and Reclaiming Social Work on looked after children and care experienced young people reviewed. Independent advocacy, inclusion and children's rights support for looked after children reviewed. 	April 2017 – March 2018	Champions Board; E & CS; Children's Social Work
<ul style="list-style-type: none"> Ensuring looked after children and care experienced young people feel valued and wanted 	<ul style="list-style-type: none"> Policies that have high impact (eg. clothing allowances, pocket money, birthday gifts etc) regularly reviewed. Opportunities for looked after children to have input about policy and practice (eg. more flexible placements, contact with birth families and friends etc) established. 	April 2017 – March 2018	Children's Social Work; Participation Group
<ul style="list-style-type: none"> Involving care experienced young people in service reviews by partners. 	<ul style="list-style-type: none"> Further relationship building and engagement opportunities where required between care experienced young people and individual services. Involvement of care experienced young people in VSEs of ECS services. 	April 2017 – March 2018	Participation Group; Champions Board partners
<ul style="list-style-type: none"> Improving young people's education and attainment. 	<ul style="list-style-type: none"> Improved experience for looked after children and care experienced young people at schools maintained, including recognition by school staff of the issues that care experienced young people face. Support regularly provided by skilled school staff to care experienced young people in schools. Development of virtual school models. 	April 2017 – March 2018	Inclusion Team (E & CS)
	<ul style="list-style-type: none"> Rights Respecting Schools (RRSA) retained across all schools within the 	April 2017 – March 2018	Service Manager (Professional Learning)

Year Two: 2017 - 2018

Activities	Milestones/Targets	Timescales	By Whom
	<p><i>city.</i></p> <ul style="list-style-type: none"> • <i>Further audits of all schools to highlight good practice in relation to education of looked after children.</i> • <i>Pupil Participation Mark awarded, including involvement of looked after children in decision making.</i> • <i>Looked after children's aspirations raised by the Children's Parliament Project and the establishment of LAC Support Groups across all Secondary Schools.</i> 		<i>E & CS</i>
	<ul style="list-style-type: none"> • <i>Looked after children's educational attainment improved within national qualifications at Nat 4, Nat 5 and Highers.</i> • <i>Looked after children's increased participation in broader achievement opportunities (eg. Duke of Edinburgh, Princes Trust etc).</i> 	<i>April 2017 – March 2018</i>	<i>Schools</i>
<ul style="list-style-type: none"> • <i>Improving housing and accommodation needs of care experienced young people.</i> 	<ul style="list-style-type: none"> • <i>Commissioned housing services reviewed to maximise supported housing options for care experienced young people.</i> • <i>Training plan for housing support staff developed and implemented to ensure that they are aware of the needs of care experienced young people.</i> • <i>5 year Housing/Throughcare strategy formulated in light of new legislation.</i> 	<i>April 2017 – March 2018</i>	<i>Children's Social Work; Housing</i>

Year Three: 2018 - 2019

Activities	Milestones/Targets	Timescales	By Whom
Theme: Participation			
<ul style="list-style-type: none"> Ensuring sustainability of Core Participation Group of care experienced young people 	<ul style="list-style-type: none"> Review role of Participation Worker to develop business case for future funding and sustainability of post beyond LCT funding. 	September – December 2018	ACC; Commissioned Provider (eg. Who Cares? Scotland); Champions Board
	<ul style="list-style-type: none"> Third annual residential for care experienced young people arranged to build additional capacity and potential within Participation Group (nb. use of ACC existing resources, or aligned with other LAs to use Columba 1400 etc reviewed). 	September / October 2018	Participation Worker; Champions Board
<ul style="list-style-type: none"> Reviewing on-going effectiveness of activities to promote care experienced young people's involvement in Participation Group and represented at Champions Board. 	<ul style="list-style-type: none"> Further evaluations of progress undertaken with young people using additional opportunities (eg. YouTube Channel, Webcasts etc). 	April 2018 / October 2018	ACC; Participation Worker
	<ul style="list-style-type: none"> Review undertaken of year two paid employment opportunities for care experienced young people as representatives to seek other young people's views, participate in the Champions Boards, and with its partners. Develop subsequent 5 year plan with employers, AGCC etc. 	June - August 2018	ACC; Participation Worker
	<ul style="list-style-type: none"> Further young people recruited and appointed dependant upon outcome of review. 	September 2018	ACC; Participation Worker
<ul style="list-style-type: none"> Promoting participation and involvement of all care experienced young people. 	<ul style="list-style-type: none"> 'ACE' Website maintained and updated and Apps, other new or additional social media anticipated and actively promoted. 	April - December 2018	Children's Rights Officers
Theme: Champions Board			

Year Three: 2018 - 2019			
Activities	Milestones/Targets	Timescales	By Whom
<ul style="list-style-type: none"> • <i>Reviewing success of Champions Board for care experienced young people.</i> 	<ul style="list-style-type: none"> • <i>Review of three year action plan undertaken and future commitments agreed.</i> • <i>Large scale consultation ('How well have we done?') with young people held.</i> • <i>Second Annual Report (eg. 'You said – we did') published by Champions Board and presented to young people at Open Forum event.</i> 	<p><i>April 2018 – March 2019</i></p>	<p><i>Champions Board; Participation Worker; Participation Group</i></p>
<ul style="list-style-type: none"> • <i>Securing ongoing commitment to Champions Board activity.</i> 	<ul style="list-style-type: none"> • <i>Presentation to city council and partners of review.</i> 	<p><i>March 2019</i></p>	<p><i>Champions Board; Participation Worker</i></p>
Theme: Leadership			
<ul style="list-style-type: none"> • <i>Maintaining care experienced young people's role in service planning, review and development amongst partners and within national context.</i> 	<ul style="list-style-type: none"> • <i>Care experienced young people regularly involved in new developments, reviews, campaigns etc at both local and national level.</i> • <i>Corporate Parenting training led and provided to all staff across all agencies within the Champions Board partnership.</i> 	<p><i>April 2018 – March 2019</i></p>	<p><i>Champions Board; Participation Worker; Participation Group</i></p>
<ul style="list-style-type: none"> • <i>Re-inforcing care experienced young people's experience of decision making and leadership opportunities.</i> 	<ul style="list-style-type: none"> • <i>Expansion of Individual grants scheme to care experienced young people.</i> • <i>Expansion to funding wider activities developed.</i> 	<p><i>April 2018 – March 2019</i></p>	<p><i>ACC; Champions Board partners; ACVO; Participation Group</i></p>
	<ul style="list-style-type: none"> • <i>Within broader Participation Strategy, care experienced young people continuing to be trained by Children's parliament as ambassadors in children's rights and participation.</i> • <i>Aberdeen Youth Parliament established and leading change.</i> 	<p><i>April 2018 – March 2019</i></p>	<p><i>Service Manager (Professional Learning) E & CS</i></p>

Year Three: 2018 - 2019			
Activities	Milestones/Targets	Timescales	By Whom
	<ul style="list-style-type: none"> • <i>Development of volunteering and mentoring opportunities for care experienced young people</i> 	April 2017 – March 2018	ACVO
Theme: Sustainability			
<ul style="list-style-type: none"> • <i>Maintaining opportunities for looked after children and care experienced young people to influence policy and practice.</i> 	<ul style="list-style-type: none"> • <i>Care experienced young people regularly involved in policy reviews affecting practice in relation to looked after children.</i> • <i>Care experienced young people regularly involved in Aberdeen Youth Parliament.</i> 	April 2018 – March 2019	<i>Children's Social Work; Participation Group</i>
<ul style="list-style-type: none"> • <i>Presenting Business Case for future resourcing post LCT funding.</i> 	<ul style="list-style-type: none"> • <i>Performance data monitored and reviewed regularly.</i> • <i>Business Case proposals developed for Champions Board and individual partners for funding commitments beyond March 2019 (eg. Participation Worker, individual Advocacy service, maintenance costs, service provision etc) and built in to base budgets by ACC and partners.</i> • <i>Options for internal funding, further bids to LCT or other funding streams identified and considered</i> 	April 2018 – March 2019	<i>Champions Board; Champions Board partners</i>
Theme: Learning and Improvement			
<ul style="list-style-type: none"> • <i>Aberdeen City Champions Board and care experienced young people providing ongoing input to local and national improvements.</i> 	<ul style="list-style-type: none"> • <i>Care experienced young people and Champions Board partners from Aberdeen continue to be involved in local and national opportunities to share learning and good practice.</i> • <i>Aberdeen care experienced young people's conference held to share best practice.</i> 	April 2018 – March 2019	<i>Participation Group; Champions Board partners</i>

Year Three: 2018 - 2019

Activities	Milestones/Targets	Timescales	By Whom
<ul style="list-style-type: none"> Maintaining care experienced young people's involvement in service reviews by partners. 	<ul style="list-style-type: none"> Further relationship building and engagement opportunities where required between care experienced young people and individual services. 	<p>April 2018 – March 2019</p>	<p>Participation Group; Champions Board partners</p>
<ul style="list-style-type: none"> Improving young people's education and attainment. 	<ul style="list-style-type: none"> Continued improved educational experience and attainment for looked after children. Continued support for looked after children within schools and education. Educational attainment by looked after children moved in line with national averages for all young people. 	<p>April 2018 – March 2019</p>	<p>Inclusion Team</p>
	<ul style="list-style-type: none"> Further audits of all schools to highlight good practice in relation to education of looked after children. Case studies published. Pupil Participation Mark reviewed and updated, including involvement of looked after children in decision making. 	<p>April 2018 – March 2019</p>	<p>Service Manager (Professional Learning) E & CS</p>
<ul style="list-style-type: none"> Developing further housing and accommodation for care experienced young people. 	<ul style="list-style-type: none"> Targets set in Year 1 and Year 2 reviewed and consolidated. 	<p>April 2018 – March 2019</p>	<p>Children's Social Work; Housing</p>

Section 2: Outcomes

We expect individual Champions Boards to make a contribution to Trust priorities (please see **Self-Evaluation Arrangements** document) and to Programme-level outcomes. These programme-level outcomes are presented in the table below.

Life Changes Trust Care Experienced Young People Programme Outcomes	
1. Outcome area 1: care experienced young people benefit from involvement in Champions Boards	• Care experienced young people develop positive relationships through Champions Boards and related support
	• Care experienced young people become active citizens as a result of participation
	• Care experienced young people feel able to shape and influence policy/practice relating to their lives
2. Outcome area 2: Organisations Strengthen Their Commitment, Knowledge, Skills and Capacity	• Service providers and corporate parents develop better insights into the lives of care experienced young people through ensuring improved participation
	• Practitioners and carers have improved opportunities to strengthen relationship-based practice
	• There is improved understanding of effective Corporate Parenting at all levels within organisations
3. Outcome area 3: Policy and Practice Become More Responsive to Care Experienced Young People	• Care experienced young people have a meaningful voice through Champions Boards and related activity
	• Partners work together effectively to co-ordinate and implement agreed improvements in policy and practice
	• Service design, commissioning and funding decisions better meet the needs of care experienced young people
4. Outcome area 4: Public Awareness and Attitudes Become Increasing Positive towards Care Experienced Young People	• The issues facing care experienced young people are more visible and better understood
	• The work of the Champions Board informs and inspires others in their interaction with care experienced young people

Section 3: Monitoring and Evaluation Plan

The Life Changes Trust believes it is important to understand the changes made in the lives of their beneficiary groups as a result of the projects we fund. By understanding what difference projects make, we can support learning and help others turn this learning into positive action.

Applicants have been provided with a **Self-Evaluation Arrangements** document to explain the Trust's approach to evaluating Champions Boards, and to give guidance on completing this application. Please refer to this document when completing this section of the application.

The template below will help you to create an initial monitoring and evaluation plan, telling us how you will track your progress against the outcomes identified in Section 3. You should also tell us what collection methods you will use to evidence progress. When considering collection methods, please consider the following:

- Records of attendance/circulation records
- Event reports
- Training/learning records
- Surveys; interviews; polls; video/audio
- Online usage/activity

An example is provided to get you started – you do not need to use this, but it can be adapted if required.

Intended Outcomes	Description of Changes	Output and Outcome Indicators	Information Collection Methods	When and by whom	How to report and use
<i>Care experienced young people (CEYP) develop positive relationships through Champions Boards and related</i>	<i>CEYP have more opportunities to meet and develop relationships with their peers through</i>	<i>No. of CEYP involved in participation activity No. of CEYP involved in Champions Board and</i>	<i>Attendance logs Champions Board minutes Survey</i>	<i>Attendance - each participation group meeting plus any related events (participation lead)</i>	<i>Six-monthly update to Life Changes Trust Annual review</i>

Intended Outcomes	Description of Changes	Output and Outcome Indicators	Information Collection Methods	When and by whom	How to report and use
<i>support</i>	<i>participation groups and other CB activity</i> <i>CEYP have more opportunities to meet and develop relationships with strategic officers, managers and practitioners</i>	<i>related activity</i> <i>% of CEYP reporting positive relationships with peers/ Champions Board members</i> <i>No. of drop-in sessions/one-off events</i>	<i>Interviews</i> <i>Session/event reports</i>	<i>Survey/interviews with CEYP – every six months (peer researchers)</i> <i>Reports – as required (relevant staff)</i>	

Description of Changes	Output and Outcome Indicators	Information Collection Methods	When and by whom	How to report and use
Beneficiary Intended Outcomes: Care experienced young people develop positive relationships through Champions Boards and related support.				
<ul style="list-style-type: none"> <i>Care experienced young people have more opportunities to meet and develop relationships with their peers through regular participation groups and other activities.</i> 	<ul style="list-style-type: none"> <i>Number of care experienced young people aged 12+ involved in attending regular Participation Groups broken down by type of care or care leaver.</i> <i>Number of younger looked after children involved in participation activities broken down by type of care.</i> <i>Number of looked after children and care experienced young people attending other participation activities broken down by type of</i> 	<i>Attendance Logs</i> <i>Session / event reports</i>	<i>Each Participation Group / activity</i> <i>Participation Worker; Children's Rights Officers; other relevant staff</i>	<i>Corporate Parenting Dashboard (to be developed)</i> <i>Six monthly update and Annual Reviews</i> <i>Champions Board</i> <i>LCT</i>

Description of Changes	Output and Outcome Indicators	Information Collection Methods	When and by whom	How to report and use
	<p><i>care or care leaver.</i></p> <ul style="list-style-type: none"> • <i>Number of care experienced young people aged 12+ attending annual Residential broken down by type of care or care leaver.</i> • <i>Number / hours of Participation Groups and other activities arranged.</i> 			
	<ul style="list-style-type: none"> • <i>% care experienced young people reporting positive relationships with other young people as a result of participation activity in 6 monthly and annual surveys.</i> 	<p><i>Surveys</i> <i>Interviews</i> <i>Social media (to be developed) (eg. on line forums, twitter feeds etc)</i></p>	<p><i>Six monthly / Annual surveys</i> <i>Participation Worker;</i> <i>Children's Rights Officers;</i> <i>Development Assistants; other relevant staff</i></p>	
<ul style="list-style-type: none"> • <i>Care experienced young people have more opportunities to meet and develop relationships with strategic officers, managers and practitioners.</i> 	<ul style="list-style-type: none"> • <i>Number of care experienced young people attending Champions Boards on more than one instance.</i> • <i>Number of care experienced young people involved in other strategic activity (eg. Press articles, Broadcast media items, Public events, Volunteering opportunities, etc)</i> 	<p><i>Champions Board minutes</i> <i>Records of engagement / involvement</i></p>	<p><i>Participation Worker</i></p>	<p><i>Corporate Parenting Dashboard (to be developed)</i> <i>Six monthly update and Annual Reviews</i> <i>Champions Board</i> <i>LCT</i></p>
	<ul style="list-style-type: none"> • <i>% care experienced young people regularly attending Champions Boards reporting positive relationships with champions in 6 monthly and annual surveys.</i> 	<p><i>Surveys</i></p>	<p><i>Six monthly / Annual surveys</i> <i>Participation Worker;</i> <i>Children's Rights Officers;</i> <i>Development</i></p>	

Description of Changes	Output and Outcome Indicators	Information Collection Methods	When and by whom	How to report and use
			<i>Assistants</i>	
Beneficiary Intended Outcomes: Care experienced young people become active citizens as a result of participation.				
<ul style="list-style-type: none"> • <i>Educational needs of looked after children identified, supported and addressed.</i> 	<ul style="list-style-type: none"> • <i>% of looked after children excluded or absent from school (target 10% reduction in number of school exclusions and absences per year.)</i> 	<i>Annual data sets Insight / SQA performance data SEEMIS</i>	<i>January / June / September E & CS Policy & Performance Team Virtual School Head</i>	<i>Committee Reports ACC ECS committee Champions Board Children's Parliament</i>
	<ul style="list-style-type: none"> • <i>% of looked after children attending school (target 15% increased attendance per year for those with low attendance rates).</i> 	<i>SEEMIS</i>	<i>January / June / September ECS Policy & Performance Team Inclusion Team Virtual School Head</i>	
	<ul style="list-style-type: none"> • <i>% looked after children achieving 1 or more Level 4 qualifications at, or more, than the national rate (ie. as at 13 -14, Aberdeen 67%, compared to 74% for Scotland).</i> • <i>% looked after children achieving 1 or more Level 5 qualifications at, or more, than the national rate.</i> • <i>% looked after children achieving 1 or more Level 6 qualifications (ie. Highers) at, or more, than the national rate.</i> 	<i>CLAS Returns Insight</i>	<i>January / June / September ECS Policy & Performance Team HoS Education Virtual School Head</i>	

Description of Changes	Output and Outcome Indicators	Information Collection Methods	When and by whom	How to report and use
	<ul style="list-style-type: none"> • % looked after children school leavers with positive destinations at, or more, than the national rate (ie. as at 13 -14, Aberdeen 81%, compared to 80% for Scotland). 	<i>Insight Skills Development Scotland</i>	<i>E & CS Policy & Performance Team Skills Development Scotland</i>	
<ul style="list-style-type: none"> • Care experienced young people have more opportunities to reach and sustain positive destinations. 	<ul style="list-style-type: none"> • Number of Family Firm opportunities for work experience (target of 40 placements per year), apprenticeships & internships increased. • Number of young people targeted for Family Firm opportunities. • Number of young people engaged in work experience placements and employed on apprenticeships & internships.. • Number of young people employed as Development Assistants and the hours worked. • % of those targeted for Family Firm opportunities taking up placements. • % of young people completing Family Firm opportunities. 	<i>Placement records Carefirst Payments Internal monitoring Family Firm database (to be developed)</i>	<i>Quarterly Action for Children ACC Payroll ACC Planning Officer ECS Policy & Performance Team</i>	<i>Quarterly Reports Family Firm Group Champions Board</i>
	<ul style="list-style-type: none"> • % of young people completing Family Firm opportunities going on to positive destinations. 	<i>National data hub</i>	<i>Monthly extracts from national data hub ECS Policy & Performance Team</i>	
<ul style="list-style-type: none"> • Care experienced young people have opportunity to 	<ul style="list-style-type: none"> • Number of schools registered for RRSA (target to increase to 50% in 2015 – 16; 100% for 	<i>Schools Standards Reports</i>	<i>Reporting cycle Service Manager</i>	<i>Reporting cycle</i>

Description of Changes	Output and Outcome Indicators	Information Collection Methods	When and by whom	How to report and use
<i>contribute to and influence through wider participation strategy in partnership with UNICEF & the Children's Parliament.</i>	<i>subsequent years).</i> <ul style="list-style-type: none"> <i>Number of staff, children & young people and parents/carers with knowledge of UNCRC.</i> <i>% of schools that show participation as a strength (target that Inspections record this for 75% of schools).</i> 	<i>HMIE Reports</i>	<i>(Professional Learning) E & CS HoS Education</i>	<i>ACC ECS committee Champions Board Children's Parliament</i>
Beneficiary Intended Outcomes: Care experienced young people feel able to shape and influence policy/practice relating to their lives.				
<ul style="list-style-type: none"> <i>Views of care experienced young people incorporated into planning and delivery of services.</i> 	<ul style="list-style-type: none"> <i>Number of secondary schools developing Aspirations Survey and ensuring pupils opportunity for participation (target 100% of secondary schools).</i> 	<i>Schools Standards Reports</i>	<i>Reporting cycle Service Manager (Professional Learning) E & CS HoS Education</i>	<i>Reporting cycle ACC ECS committee Champions Board Children's Parliament</i>
	<ul style="list-style-type: none"> <i>Number of recorded contributions to policy development within ICS Outcome Groups, in particular Respected & Included Group.</i> <i>% care experienced young people reporting opportunities to express their views about service development, in 6 monthly and annual surveys.</i> <i>% care experienced young people reporting that their views had an effect on service development, in 6 monthly and annual surveys.</i> 	<i>ICS Outcome Group minutes</i> <i>Surveys</i> <i>Interviews</i> <i>Social media (to be developed) (eg. on line forums, twitter feeds etc)</i>	<i>Six monthly / Annual surveys</i> <i>Participation Worker; Children's Rights Officers; Development Assistants</i>	<i>Corporate Parenting Dashboard (to be developed)</i> <i>Six monthly update and Annual Reviews</i> <i>ACC ECS committee Champions Board LCT</i>

Description of Changes	Output and Outcome Indicators	Information Collection Methods	When and by whom	How to report and use
<ul style="list-style-type: none"> Views of individual looked after children contribute to their care planning. 	<ul style="list-style-type: none"> Number of looked after children contributing their views to LAC Reviews (target to be developed in year one following review of current process). Number of looked after children attending their LAC Reviews (target to be developed in year one following review of current process). 	Have your Say Forms Views Records (CROs) Carefirst	Quarterly Children's Rights Officers	Corporate Parenting Dashboard (to be developed) Six monthly update and Annual Reviews Children's Social Work CSMT Champions Board LCT
	<ul style="list-style-type: none"> Number of looked after children participating in local meetings (eg. Children's Homes residents meetings). 	Records of meetings	Quarterly Children's Rights Officers	
	<ul style="list-style-type: none"> % of looked after young people reporting personal positive outcomes in 6 monthly and annual surveys 	Surveys	Six monthly / Annual surveys Participation Worker; Children's Rights Officers; Development Assistants	
Organisational Intended Outcomes: Service providers and corporate parents develop better insights into the lives of care experienced young people through ensuring improved participation.				
<ul style="list-style-type: none"> More organisations working with care experienced young people can demonstrate meaningful participation of care experienced young people in planning and 	<ul style="list-style-type: none"> Number of occasions Development Assistants invited to be involved in service reviews. % care experienced young people reporting that their views had an effect on service development, in 6 monthly and annual surveys. 	Minutes / records of service reviews Surveys Interviews Social media (to be developed) (eg. on line)	Six monthly / Annual surveys Participation Worker; Children's Rights Officers; Development	Six monthly update and Annual Reviews Champions Board LCT

Description of Changes	Output and Outcome Indicators	Information Collection Methods	When and by whom	How to report and use
<i>supporting improvements</i>		<i>forums, twitter feeds etc)</i>	<i>Assistants</i>	
Organisational Intended Outcomes: Practitioners and carers have improved opportunities to strengthen relationship-based practice.				
<ul style="list-style-type: none"> <i>Partners working with care experienced young people support relationship-based practice.</i> 	<ul style="list-style-type: none"> <i>Number of representatives broken down by agency (eg. local authority, third sector, Health, Further/Higher Education, Police Scotland, Other) attending Champions Board or related activities.</i> <i>Frequency of attendance at Champions Board or related activities broken down by agency.</i> <i>Number of practitioners and carers broken down by agency (eg. local authority, third sector, Health, Further/Higher Education, Police Scotland, Other) attending training to strengthen relationship-based practice</i> 	<i>Champions Board minutes</i> <i>Training Records</i>	<i>Participation Worker</i> <i>ACC Planning Officer</i>	<i>Corporate Parenting Dashboard (to be developed)</i> <i>Six monthly update and Annual Reviews</i> <i>Champions Board LCT</i>
<ul style="list-style-type: none"> <i>Partners implement relationship based practice initiatives.</i> 	<ul style="list-style-type: none"> <i>Reclaiming Social Work programme introduced with associated targets re staff training and increased contact time between practitioners and care experienced young people.</i> 	<i>RSW Programme Board minutes</i> <i>Children's Social Work KPIs</i>	<i>Quarterly</i> <i>Children's Social Work</i>	<i>E & CS Committee</i> <i>Champions Board</i>
Organisational Intended Outcomes: There is improved understanding of effective Corporate Parenting at all levels within organisations				
<ul style="list-style-type: none"> <i>More organisations working with care experienced young</i> 	<ul style="list-style-type: none"> <i>Number of organisations signing up to the looked after children & care experienced</i> 	<i>Champions Board minutes</i>	<i>Quarterly</i> <i>ACC Planning Officer</i>	<i>Corporate Parenting Dashboard (to be</i>

Description of Changes	Output and Outcome Indicators	Information Collection Methods	When and by whom	How to report and use
<p><i>people can demonstrate increased understanding of corporate parenting and needs of care experienced young people.</i></p>	<p><i>young people's Charter.</i></p> <ul style="list-style-type: none"> • <i>Number of corporate parenting training sessions commissioned by Champions Board.</i> • <i>Number of practitioners and carers broken down by agency (eg. local authority, third sector, Health, Further/Higher Education, Police Scotland, Other) attending corporate parenting training.</i> • <i>% staff reporting increased awareness of the Corporate Parenting legislative framework.</i> 	<p><i>Training Records</i></p> <p><i>On line training data</i></p> <p><i>Staff surveys</i></p>		<p><i>developed)</i></p> <p><i>Six monthly update and Annual Reviews</i></p> <p><i>Champions Board</i></p> <p><i>LCT</i></p>
<p>Policy & Practice Intended Outcomes: Care experienced young people have a meaningful voice through Champions Boards and related activity</p>				
<ul style="list-style-type: none"> • <i>Care experienced young people have more opportunities to contribute their views to the Champions Board and its partners..</i> 	<ul style="list-style-type: none"> • <i>Bi-annual consultations organised.</i> • <i>Website established enabling views to be contributed and considered.</i> • <i>Number of other opportunities created or views sought within (eg. wider Participation strategy).</i> 	<p><i>Surveys</i></p> <p><i>Interviews</i></p> <p><i>Social media (to be developed) (eg. on line fora, twitter feeds etc)</i></p>	<p><i>Six monthly / Annual surveys</i></p> <p><i>Participation Worker;</i></p> <p><i>Children's Rights Officers;</i></p> <p><i>Development Assistants</i></p>	<p><i>Corporate Parenting Dashboard (to be developed)</i></p> <p><i>Six monthly update and Annual Reviews</i></p> <p><i>Champions Board</i></p> <p><i>LCT</i></p>
<ul style="list-style-type: none"> • <i>Care experienced young people are fully involved in Champions Board.</i> 	<ul style="list-style-type: none"> • <i>Number of Champions Board meetings with agenda set by young people.</i> • <i>Number of Champions Board meeting chaired by young people.</i> • <i>Number of Champions Board meetings where</i> 	<p><i>Champions Board minutes</i></p>	<p><i>Quarterly</i></p> <p><i>ACC Planning Officer</i></p>	<p><i>Corporate Parenting Dashboard (to be developed)</i></p> <p><i>Six monthly update and Annual Reviews</i></p> <p><i>Champions Board</i></p>

Description of Changes	Output and Outcome Indicators	Information Collection Methods	When and by whom	How to report and use
	<i>young people responsible for minutes.</i>			<i>LCT</i>
Policy & Practice Intended Outcomes: Partners work together effectively to co-ordinate and implement agreed improvements in policy and practice				
<ul style="list-style-type: none"> <i>Organisations work together in common areas.</i> 	<ul style="list-style-type: none"> <i>Number of opportunities for joint working (eg. regional NHS approach to corporate parenting; further/higher education etc.)</i> 	<i>Minutes / records of service reviews</i>	<i>Quarterly ACC Planning Officer</i>	<i>Corporate Parenting Dashboard (to be developed)</i>
<ul style="list-style-type: none"> <i>Corporate parenting included in wider planning fora.</i> 	<ul style="list-style-type: none"> <i>Evidence of corporate parenting being considered within CPP and ICS structures.</i> 			<i>Six monthly update and Annual Reviews Champions Board LCT</i>
Policy & Practice Intended Outcomes: Service design, commissioning and funding decisions better meet the needs of care experienced young people				
<ul style="list-style-type: none"> <i>National, regional and local policy and practice is increasingly responsive to the needs and aspirations of care experienced young people.</i> 	<ul style="list-style-type: none"> <i>Number of sessions held to support involvement of care experienced young people.</i> <i>Number of substantive improvements in policy or practice affecting care experienced young people as a result of Champions intervention, broken down by type of improvement and topic.</i> <i>Performance data used to determine future funding commitments within timescales.</i> 	<i>Minutes / records of service reviews</i>	<i>Quarterly ACC Planning Officer</i>	<i>Corporate Parenting Dashboard (to be developed) Six monthly update and Annual Reviews Champions Board LCT</i>
Public awareness and attitudes Intended Outcomes: The issues facing care experienced young people are more visible and better				

Description of Changes	Output and Outcome Indicators	Information Collection Methods	When and by whom	How to report and use
understood				
<ul style="list-style-type: none"> Communities have more opportunities to understand and support care experienced young people. 	<ul style="list-style-type: none"> Number of opportunities taken to raise public awareness of care experienced young people. Number of care experienced young people involved in other strategic activity (eg. Press articles, Broadcast media items, Public events, Volunteering opportunities, etc) 	Records of engagement / involvement	Participation Worker	Corporate Parenting Dashboard (to be developed) Six monthly update and Annual Reviews Champions Board LCT
Public awareness and attitudes Intended Outcomes: The work of the Champions Board informs and inspires others in their interaction with care experienced young people				
<ul style="list-style-type: none"> More opportunities taken by Champions Board to reduce stigma and image of care experienced young people. 	<ul style="list-style-type: none"> Increased public awareness through press articles, publicity events, positive news stories etc. 	Records of engagement / involvement	Participation Worker	Corporate Parenting Dashboard (to be developed) Six monthly update and Annual Reviews Champions Board LCT
<ul style="list-style-type: none"> Corporate social responsibility / community benefit clause exploited in contracts. 	<ul style="list-style-type: none"> Number of opportunities taken to gain support from private sector to support work of Champions Board, sponsor activity, create work opportunities for care experienced young people etc. 	Records of contacts Family Firm database (to be developed)	Quarterly ACC Planning Officer ECS Policy & Performance Team	Quarterly Reports Family Firm Group Champions Board

