

From: [Foi Enquiries](#)
To: [REDACTED]
Subject: FOI-17-1160 - Staff Suspensions
Date: 07 September 2017 08:54:13
Attachments: [Further Information - Right to Review & Appeal.pdf](#)
[FOI-17-1160 - Suspension Info.xlsx](#)

Dear [REDACTED]

Thank you for your clarified information request of 10 August 2017. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

For the years 2012-13, 2013-14, 2014-15, 2015-16 and 2016-17, please provide:

1. The number of staff employed by the council to have been suspended, providing the date that each was suspended

Please see below:

2012: the data is not held
2013: the data is not held
2014: 2
2015: 1
2016: 8
2017: 20

Please refer to the attached document for the dates requested: [FOI-17-1160 – Suspension Info.](#)

Please note that the increase in numbers for 2017 is due in part to more accurate recording of the data.

ACC is unable to provide you with information on **the number of staff employed to have been suspended in 2012 and 2013** as it is not held by ACC. In order to comply with its obligations under the terms of Section 17 of the FOISA, ACC hereby gives notice that this information is not held by it.

a. Please provide the reason for the suspension

Please refer to the attached document: [FOI-17-1160 – Suspensions Info.](#)

b. Please provide outcome of each suspension e.g. returned to work, dismissed or resigned

Please refer to the attached document: [FOI-17-1160 – Suspension Info.](#)

Where there is no information included on the spreadsheet, this information has not been recorded and is not held by ACC.

ACC is unable to provide you with information on **the outcome of each suspension in all cases** as it is not held by ACC. In order to comply with its obligations under the terms of Section 17 of the FOISA, ACC hereby gives notice that this information is not held by it.

c. Please note whether the staff continued to receive pay and if so provide the pay bracket of their salary to the nearest £5000

This information is not recorded in the database and is not held by ACC.

ACC is unable to provide you with information on **whether the staff continued to receive pay and if so provide the pay bracket of their salary to the nearest £5,000** as it is not held by ACC. In order to comply with its obligations under the terms of Section 17 of the FOISA, ACC hereby gives notice that this information is not held by it.

We hope this helps with your request.

Yours sincerely,

Anna Buchan
Information Compliance Officer

INFORMATION ABOUT THE HANDLING OF YOUR REQUEST

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

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*03000 numbers are free to call if you have 'free minutes' included in your mobile call plan.
Calls from BT landlines will be charged at the local call rate of 10.24p per minute (the same as 01224s).

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Date Suspended	Date Suspension Lifted	Comments	Outcome
25-Mar-14		Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
25-Jun-14	01-Aug-14	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work

Type of Case	Date Suspended	Date Suspension Lifted	Comments	Outcome
Disciplinary	31-Mar-15	24-Jun-15	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work

Date Suspended	Date Suspension Lifted	Comments	Outcome
19-Jul-16	13-Jun-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
28-Nov-16	26-Apr-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
18-Nov-16	31/05/2017	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
29-Apr-16	30/03/2017	Precautionary suspension where the allegation is deemed as potential gross misconduct.	dismissed
06-Dec-16	28-Mar-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	Dismissed
17-Nov-16		Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
22-Dec-16		Precautionary suspension where the allegation is deemed as potential gross misconduct.	
05-May-16	26-Jan-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work

Date Suspended	Date Suspension Lifted	Comments	Outcome
26-May-17	30-Jun-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
03-Mar-17	05-May-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
27-Apr-17	27-Jul-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
03-Jul-17		Precautionary suspension where the allegation is deemed as potential gross misconduct.	investigation ongoing
20-Apr-17		Precautionary suspension where the allegation is deemed as potential gross misconduct.	investigation ongoing
30-Mar-17	28/08/2017	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
20-Apr-17		Precautionary suspension where the allegation is deemed as potential gross misconduct.	investigation ongoing
20-Jun-17		Precautionary suspension where the allegation is deemed as potential gross misconduct.	investigation ongoing
31-May-17	30-Jun-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
15-Mar-17	17-May-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	dismissed
24-Jul-17		Precautionary suspension where the allegation is deemed as potential gross misconduct.	investigation ongoing
25-May-17		Precautionary suspension where the allegation is deemed as potential gross misconduct.	investigation ongoing
28-Apr-17	25-Aug-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
29-May-17	21-Aug-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
13-Jul-17		Precautionary suspension where the allegation is deemed as potential gross misconduct.	investigation ongoing
15-May-17	06-Jun-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	Resigned Under Investigation
25-May-17	11-Jul-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
18-Apr-17	10-May-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	returned to work
22-Jun-17	28-Jun-17	Precautionary suspension where the allegation is deemed as potential gross misconduct.	Resigned Under Investigation
21-Aug-17		Precautionary suspension where the allegation is deemed as potential gross misconduct.	investigation ongoing