

**From:** [Foi Enquiries](#)  
**To:** [REDACTED]  
**Subject:** FOI-17-1027 - Equal Pay  
**Date:** 11 August 2017 14:20:31  
**Attachments:** [Further Information - Right to Review & Appeal.pdf](#)

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Dear [REDACTED],

Thank you for your information request of 19 July 2017. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

**1. How much money has been paid out by the council per year for each of the last five years to settle equal pay claims?**

2016/17: £317,093.79

2015/16: £12,279.33

2014/15: £108,554.94

2013/14: £239,893.70

2012/13: £26,204.18

**Please also tell me how many claims there were in total and the value of the largest pay out.**

In total, 226 claims were settled from 2012/2013 to 2016/2017 inclusive. The value of the largest pay out in 2012/2013 to 2016/2017 inclusive was £20,817.15.

**2. How many outstanding claims relate to equal pay are still outstanding**

There are 14 outstanding equal pay claims.

**and how much are these claims for in total?**

The claimants in these equal pay claims have not stated that they are claiming for specific monetary values.

**3. Have there been any cases which have progressed to court and if so, how many?**

No cases have been progressed to court.

**4. How are settlement offers for equal pay claims calculated?**

The method of calculation is dependent on the nature of the claim. Settlement offers for 'Rated As Equivalent' claims are calculated as a proportion of the claimant's basic pay. Settlement offers for 'Equal Value' claims are calculated based on a proportion of the difference between the claimant and comparator(s) pay.

We hope this helps with your request.

Yours sincerely,

Information Compliance Team

**INFORMATION ABOUT THE HANDLING OF YOUR REQUEST**

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about

your rights under FOISA.

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