

**From:** [Foi Enquiries](#)  
**To:** [REDACTED]  
**Subject:** FOI-17-0905 - Interim Post Holders  
**Date:** 09 August 2017 14:23:39  
**Attachments:** [Further Information - Right to Review & Appeal.pdf](#)

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Dear [REDACTED]

Please accept our sincere apologies for the delay in responding to your information request of 23 June 2017. Aberdeen City Council (ACC) has completed the necessary search for the information requested.

Please note, these interim posts were not covering like for like established posts. Therefore a contract price comparison with such posts is inappropriate and would be erroneous as the costs shown below relate to payments to a third party who have supplied subject matter experts to undertake specific work streams after the Council has tried to recruit to fill posts.

**In relation to employees at Head of Service level or above (including any contractors):**

**I would like to know the number of 'interim' post-holders on consultancy day rates and total annual cost**

**a) 2014/15**

1 individual was deployed by a supplier - £83,995 was the payment to the supplier. We cannot tell what the individual supplied was paid personally.

Please note, total costs include both project work & covering vacancy – unable to separate out costs, however these are offset against financial saving arising from vacancy.

**b) 2015/16**

2 individuals were deployed by a supplier – £147,073 was the payment to the supplier. We cannot tell what the individuals who were supplied were paid personally.

**c) 2016/17**

4 individuals were deployed by a supplier - £362,490 was the payment to the supplier. We cannot tell what the individuals who were supplied were paid personally.

**I would like to know the projected number of 'interim' post-holders on consultancy day rates and total projected annual cost**

**a) 2017/18**

4 individuals have been deployed by a supplier to date in 2017/18 – at an estimated total cost of £424,000. In making these projections for 2017/18 a number of assumptions have had to be made. The Council is currently reviewing its strategic and operational management structure and these placements will be reviewed as part of that process. The projections assume that current contracts will run to October 2017. We cannot tell what the individuals who were supplied were paid personally.

Please note this is projected as at 30 June 2017.

**I would like to know the number of 'interim' post holders, whose annual cost in salary or**

**monies paid exceeds the published salary of the Chief Executive of Aberdeen City Council.**

**a) 2014/15**

We cannot determine the remuneration that an individual receives when supplied through a third party.

**b) 2015/16**

We cannot determine the remuneration that an individual receives when supplied through a third party.

**c) 2016/17**

We cannot determine the remuneration that an individual receives when supplied through a third party. There was one individual for this financial year where the payment to the supplier totalled £226,000. However, we cannot state the remuneration the individual received, so cannot state whether they were remunerated above the Chief Executive.

**Please include full time equivalent rates as well as actual money paid of each individual.**

ACC is unable to provide you with information on **full time equivalent rates** as the information is not held in a way that is reportable by ACC. In order to comply with its obligations under the terms of Section 17 of the FOISA, ACC hereby gives notice that this information is not held by it.

**I would like to know the projected number of 'interim' post holders, whose projected annual cost in salary or monies paid exceeds the published salary of the Chief Executive of Aberdeen City Council.**

**a) 2017/18**

We cannot determine the remuneration that an individual receives when supplied through a third party.

We hope this helps with your request.

Yours sincerely,

Information Compliance Team

**INFORMATION ABOUT THE HANDLING OF YOUR REQUEST**

ACC handled your request for information in accordance with the provisions of the Freedom of Information (Scotland) Act 2002. Please refer to the attached PDF for more information about your rights under FOISA.

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