



ABERDEEN
CITY COUNCIL

Migrant Workers in Aberdeen City

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RESEARCH AND INFORMATION

Research and Information

Briefing Paper April 2017

MIGRANT WORKERS IN ABERDEEN CITY

Previous briefing papers on migrant workers produced by the Research and Information Team focused on Aberdeen City and Shire. This paper differs slightly from previous ones as it will focus on Aberdeen City and how it compares to other larger cities within Scotland.

The purpose of these papers is to inform council services and our Community Planning Partners, and to assist with policy development and service delivery.

This briefing paper gives an indication of the scale of the inflow of migrant workers to the area. It looks at a range of factors: for example, the countries of origin of migrant workers; registrations in Aberdeen City compared with other parts of Scotland and several other key characteristics. Information is included on the locations of migrant workers within Aberdeen; this is presented for Intermediate Zones, which are similar to the city's neighbourhoods. Throughout the report, the source of the data used will be referenced.

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This report and other statistical reports can be found in the 'Stats and Facts' section of the Aberdeen City Council website:
<http://www.aberdeencity.gov.uk/statsandfacts>

We value your comments/feedback and would appreciate if you could provide your comments on this paper by clicking the following link:
<https://www.surveymonkey.com/s/research-feedback-form>

Migrant Workers in Aberdeen City

Summary

- In 2015/16, there were 4,909 National Insurance Number (NINo) registrations to overseas migrants in Aberdeen City, down from 5,780 in the previous year;
- Almost 75% of the NINo registrations were in Aberdeen City;
- 76.6% of registrations in Aberdeen City were to overseas migrants in the 18-34 age range;
- The main country of origin of overseas migrants in 2015/16 was Poland, which accounted for 22% of all NINo registrations to overseas migrants in Aberdeen City;
- Aberdeen City accounted for 12.5% of all NINo registrations to overseas migrants in Scotland during 2015/16;
- Aberdeen City had the third highest total of NINo allocations in 2015/16, after City of Edinburgh and Glasgow City;
- Since 2002/03, there have been 59,971 NINo allocations to non-UK nationals in Aberdeen City.

Migrant Workers in Aberdeen City

Introduction

Statistical information on National Insurance Number (NINo) allocations to migrant workers is available from the Department of Work and Pensions (DWP). This data has been analysed to provide an indication of the inflow of overseas migrants to Aberdeen City in recent years.

The DWP data gives a good indication of the inflow of migrant workers, but it does not show the outflow of migrants - when they leave the UK, their length of stay in the country, nor the overall stock of migrant workers in an area at a particular time.

Allocation of National Insurance Numbers to Non-UK Nationals

In the United Kingdom, National Insurance numbers are required for employment purposes (including students in employment) and for claiming welfare benefits and tax credits. The Department for Work and Pensions (DWP) has responsibility for allocating NI numbers to overseas nationals.

Overseas nationals must apply to their local Jobcentre Plus office for a NI number and an interview is then arranged at the office. At this interview an application form is completed and relevant documentation is examined. The DWP then centrally collates the evidence supplied at the interview, checks that the employer is genuine and has offered a job to the applicant, and also checks whether the applicant has already been allocated a NI number. Once a number has been allocated, HM Revenue & Customs adds the number to the National Insurance Recording system.

Limitations of Data

It should be remembered that the figures refer only to the inflow of migrant workers – there is presently no system to check those who leave the UK at any time after receiving a NI number and so there is no figure on the actual stock of migrant workers. The figures also show the area of residence when the application was made but the applicant may not continue to live there; similarly, they could be working in another council area.

1. Migrant Workers in Aberdeen City, 2015/16

Summary

- 1.1 In the year to end-March 2016, there were 4,909 NINo registrations to overseas migrants in Aberdeen City. The 2015/16 total was 871 lower than the previous year. This was a higher decline than in other major cities in Scotland – City of Edinburgh had 2% less applications in 2015/16 than in 2014/15 and Glasgow City 1% less. In Dundee City the applications have actually increased - +3%. Over the same period the number of NINo applications for Scotland remained pretty much on the same level as in the previous year (-0.3%). See Table 1.

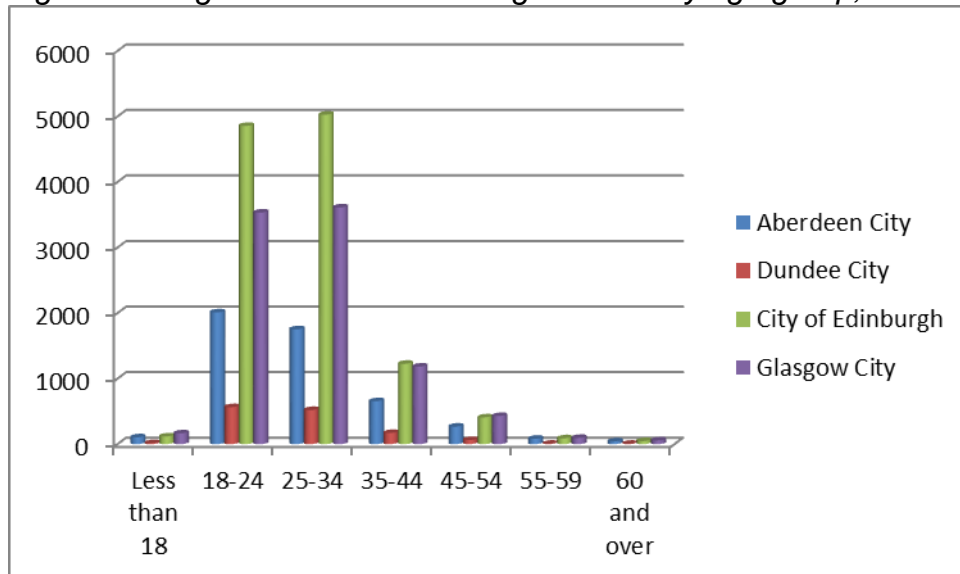
Table 1 – NINo Registrations to overseas migrants

	2014/15	2015/16	Change	%
Aberdeen City	5,780	4,909	-871	-15%
City of Edinburgh	12,009	11,770	-239	-2%
Glasgow City	9,200	9,076	-124	-1%
Dundee City	1,314	1,352	+38	+3%
Scotland	46,288	46,149	-139	-0.3%

Source: Department of Work and Pensions, Stat-Xplore

- 1.2 The majority of NINo registrations to overseas migrants in Aberdeen City during 2015/16 were to people in the 18-24 and 25-34 age groups with 76.6% of registrations coming from migrants aged between 18-34. In the City of Edinburgh that age group makes up 83.9% of all the NINo registrations, in Glasgow City 78.7% and in Dundee City 80.2%. . Figure 1 shows the age distribution of overseas migrants who were NINo registered in 2015/16.

Figure 1 – Migrant Worker NINo Registrations by age group, 2015/16



Source: Department of Work and Pensions, Stat-Xplore

Table 2 – Number of NINo Registrations per age group, 2015/16

	Aberdeen City	City of Edinburgh	Glasgow City	Dundee City
Less than 18 years	104	118	165	15
18-24 years	2,010	4,855	3,533	564
25-34 years	1,752	5,026	3,61	520
35-44 years	655	1,226	1,183	171
45-54 years	267	408	429	63
55-59 years	82	86	95	6
60+years	42	47	56	6

Source: Department of Work and Pensions, Stat-Xplore

- 1.3 Slightly more male than female overseas migrants were allocated a National Insurance number in 2015/16. In Aberdeen City 50.3% of allocations were to males and 49.8% to females. This compares with the Scottish figures of 53.5% males and 46.6% females.

2. Country of Origin

- 2.1 Table 3 shows the number of NINo registrations to migrant workers in Aberdeen City by country of origin during the year to end-March 2016. Also shown is the proportion of all UK migrant workers who registered in Aberdeen City that came from these countries.

Table 3 – NINo Registrations by Country of Origin, 2015/16

Country	Aberdeen City	% of Registrations in Aberdeen City
Poland	1,076	22.0%
Romania	509	10.4%
Nigeria	323	6.6%
Italy	195	4.0%
India	185	3.8%
Ireland	184	3.8%
Bulgaria	179	3.6%
Spain	170	3.5%
Lithuania	168	3.4%
Hungary	166	3.4%
France	148	3.0%
Portugal	132	2.7%
Germany	98	2.0%
Latvia	85	1.7%
Greece	82	1.7%
Czech Republic	81	1.7%
United States	73	1.5%
Slovakia	70	1.4%
China	66	1.3%
Finland	58	1.2%
Sweden	50	1.0%

Note: excludes countries with fewer than 50 NINo registrations in 2015/16

Source: Department of Work and Pensions, Stat-Xplore

- 2.2 22% of non-UK nationals who registered for a National Insurance number in Aberdeen City during 2015/16 came from Poland. Polish migrants are the largest national group by a considerable margin. Poland has had the most NINo applications in Aberdeen City since 2005. This coincides with Poland joining the European Union on 1 May 2004. Between 2002 and 2005 it was India who had the most NINo applications in Aberdeen City. (Table 3 excludes countries that have registrations of less than 50.)

3. Share of Scottish Total

- 3.1 Aberdeen City accounted for 10.6% of all NINo registrations of migrant workers in Scotland during 2015/16.
- 3.2 The proportion of migrant workers registering in the area varied from country to country. For example, Aberdeen City accounted for a high proportion of NINo registrations of migrants from Nigeria (42.8% of the

Scottish total), Finland (24.3%), Sweden (15.9%), Lithuania (15.5%) and Finland (24.3%).

- 3.3 Table 4 shows the countries of origin where at least 10% of migrant workers registered in Scotland in 2015/16 were in Aberdeen City and Shire.

Table 4 – Aberdeen City’s share of Scottish total, 2015/16

Country	NINo Registrations	% of Scottish Total
Nigeria	323	42.8%
Finland	58	24.3%
Sweden	50	15.9%
Lithuania	168	15.5%
Latvia	85	13.9%
Hungary	166	13.2%
Portugal	132	13.0%
Slovakia	70	12.7%
Ireland	184	12.3%
Poland	1,076	11.6%
France	148	10.5%
Germany	98	10.1%

*Note: excludes countries with fewer than 50 NINo registrations in AC
Source: Department of Work and Pensions, Stat-Xplore*

- 3.4 In numbers the City of Edinburgh and Glasgow City attracted most migrant workers in 2015/16, followed by Aberdeen City. The council areas with the highest numbers of NINo registrations to migrant workers in 2015/16 are shown in Table 5.

Table 5 – Number of NINo registered Migrant Workers by council area, 2015/16

Area	No. of Migrants	Rank
City of Edinburgh	11,770	1
Glasgow City	9,076	2
Aberdeen City	4,909	3
Perth & Kinross	2,774	4
Fife	2,551	5
Highland	1,702	5

Source: Department of Work and Pensions, Stat-Xplore

- 3.5 Table 6 shows the areas where registrations to migrant workers represented a high percentage of the working age (16-64 years) population. Tables showing all council areas can be viewed in the appendix to this paper. When expressed as a percentage of the working age population, Aberdeen had the second highest proportion

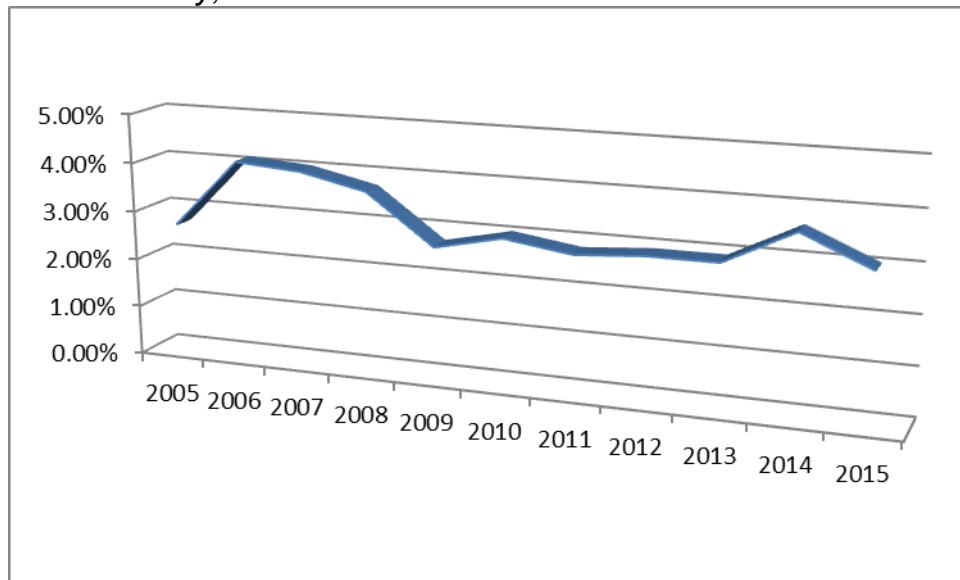
of migrant workers in Scotland at 3.0%. The City of Edinburgh had the highest proportion at 3.4%.

Table 6 – Migrant workers as a % of working age population, 2015/16

Area	No. of Migrants	Working Age (16-64) Popn	% of Working Age Popn	Rank
City of Edinburgh	11,770	347,874	3.4%	1
Aberdeen City	4,909	162,073	3.0%	2
Perth & Kinross	2,774	92,055	3.0%	2
Glasgow City	9,076	425,305	2.1%	4
Angus	1,327	71,170	1.9%	5
Shetland	264	14,619	1.8%	6
Dundee	1,352	98,554	1.4%	7

Source: Department of Work and Pensions, Stat-Xplore. Working Age Population data from mid-year estimate 2015, National Records of Scotland

Figure 2 – Migrant workers as a % of working age population in Aberdeen City, 2005-2015



Source: Department of Work and Pensions, Stat-Xplore

4 Trend since 2002/03

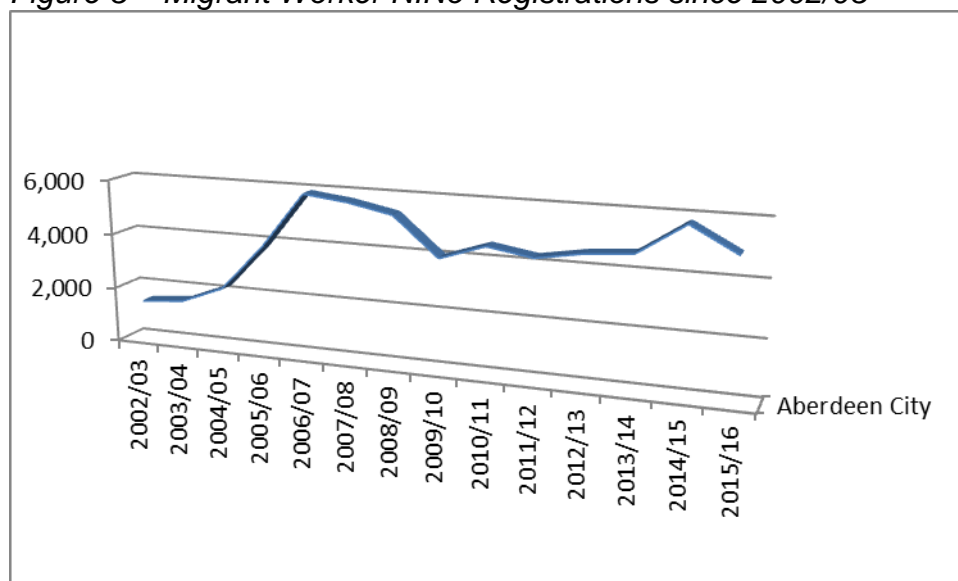
4.1 Table 7 and Figure 3 show how the inflow of migrant workers has changed since 2002/03. In 2015/16 there were 4,909 NINo registrations in Aberdeen City. That was 15.1% lower than the previous year but 4.6% higher than in 2013/14 when there were 4,693 registrations. Since 2002/03 there have been 59,971 registrations to non-UK nationals in Aberdeen City.

Table 7 – Migrant Worker NINo Registrations since 2002/03

	Aberdeen City	Scotland
2002/03	1,453	14,746
2003/04	1,597	15,938
2004/05	2,217	23,409
2005/06	3,879	41,444
2006/07	5,886	51,901
2007/08	5,695	52,438
2008/09	5,372	46,243
2009/10	4,007	36,320
2010/11	4,549	41,561
2011/12	4,287	36,964
2012/13	4,563	37,170
2013/14	4,693	37,863
2014/15	5,780	46,288
2015/16	4,909	46,149
Total	59,971	528,434

Source: Department of Work and Pensions, NINo Registrations

Figure 3 – Migrant Worker NINo Registrations since 2002/03



5 Further geographical analysis - UK Parliamentary Constituencies

- 5.1 Aberdeen City is currently covered by 2 UK parliamentary constituencies. Table 8 shows the NINo applications since 2002/03. In 2015/16 they have dropped in both constituencies (-397 in Aberdeen North and -426 in Aberdeen South). In Aberdeen South they are the lowest since 2011/12 when there were 1,661 registrations.

Table 8 – NINo Registrations by UK Parliamentary Constituencies 2015/16

	Aberdeen North	Aberdeen South
2002/03	676	709
2003/04	772	750
2004/05	1,092	1,052
2005/06	1,997	1,760
2006/07	3,080	2,554
2007/08	3,099	2,438
2008/09	3,116	2,105
2009/10	2,277	1,611
2010/11	2,695	1,721
2011/12	2,472	1,661
2012/13	2,537	1,883
2013/14	2,652	1,878
2014/15	3,378	2,193
2015/16	2,987	1,767
Total	33,490	24,469

Source: Department of Work and Pensions, Stat-Xplore

Intermediate Zones (Aberdeen City)

- 5.2 Information is available on the location - at Intermediate Zone (IZ) level - of overseas migrants at the time of their NINo registration. Intermediate Zones are similar to Aberdeen's neighbourhoods. Table 8 shows that the highest number of NINo registration were mainly located in and around the city centre and the regeneration areas. A full list of Aberdeen's IZs can be viewed in the appendix to this paper. Table 9 shows the highest concentration of NINo registrations by Intermediate Zone.

Table 9 – NiNo Registrations by Intermediate Zones (IZ) 2015/16

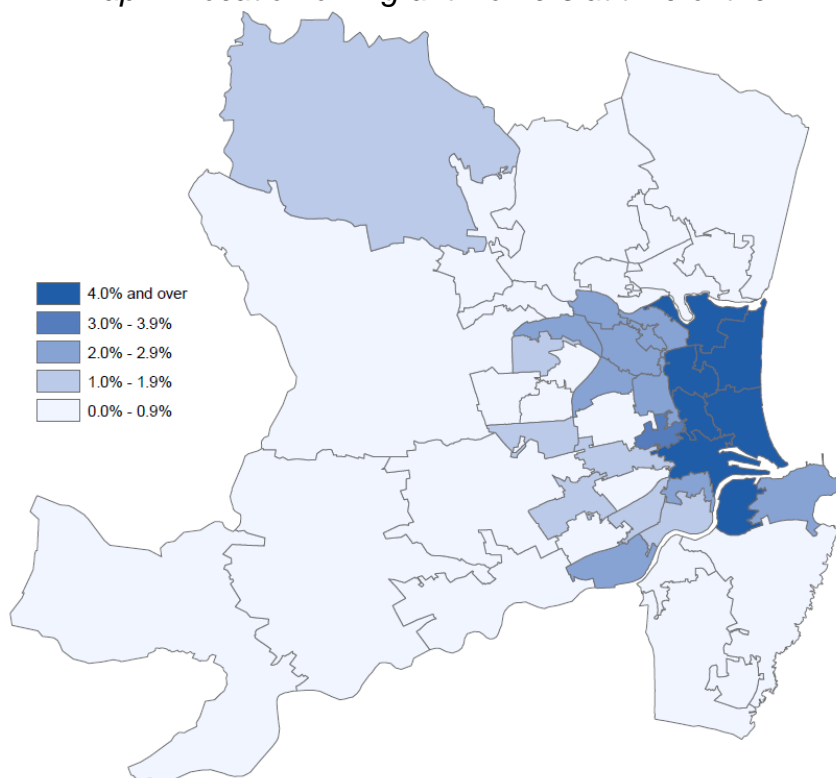
Intermediate Zone (IZ)	No. of registrations in 2015/16	% of all registrations in Aberdeen
City Centre	403	8.2%
Froghall, Powis and Sunnybank	383	7.8%
Hanover	385	7.8%
George Street	362	7.5%
Old Aberdeen	357	7.4%
Seaton	351	7.2%
Torry West	272	5.5%
Rosemount	194	4.0%
West End South	148	3.0%
Tillydrone	143	2.9%
Woodside	137	2.8%
Garthdee	138	2.8%
Hilton	132	2.7%

Source: Department of Work and Pensions, Stat-Xplore

Note: This table shows the old Intermediate Zones from 2006.

5.3 Map 1 shows the location of migrant workers in Intermediate Zones for Aberdeen City, as a percentage of all registrations in Aberdeen (data linked to table 9). As shown in the map, there is a higher concentration of migrant workers around the city centre.

Map 1: Location of migrant workers at time of their NiNo registration



Appendix

Number of NINo registered Migrant Workers in Scotland, 2015/16

Council Area	No. of Migrants	Rank
City of Edinburgh	11,770	1
Glasgow City	9,076	2
Aberdeen City	4,909	3
Perth and Kinross	2,774	4
Fife	2,551	5
Highland	1,702	6
Aberdeenshire	1,668	7
Dundee City	1,352	8
Angus	1,327	9
North Lanarkshire	1,091	10
West Lothian	930	11
Renfrewshire	848	12
South Lanarkshire	775	13
Stirling	736	14
Argyll and Bute	569	15
East Lothian	541	16
Falkirk	521	17
Scottish Borders	422	18
Dumfries and Galloway	349	19
Moray	329	20
South Ayrshire	270	21
Shetland Island	264	22
Midlothian	244	23
West Dunbartonshire	188	24
North Ayrshire	182	25
East Renfrewshire	158	26
Inverclyde	122	27
East Dunbartonshire	121	28
Clackmannanshire	109	29
East Ayrshire	93	30
Na h-Eileanan Siar	73	31
Orkney Islands	69	32

Source: Department of Work and Pensions, Stat-Xplore

Migrant workers as a % of working age population, 2015/16

Council Area	No. of Migrants	16-64 Working Age Popn (Mid 2014)	% of Working Age Popn
City of Edinburgh	11,770	347,874	3.4%
Glasgow City	9,076	425,305	2.1%
Aberdeen City	4,909	162,073	3.0%
Perth and Kinross	2,774	92,055	3.0%
Fife	2,551	231,637	1.1%
Highland	1,702	145,077	1.2%
Aberdeenshire	1,668	166,393	1.0%
Dundee City	1,352	98,554	1.4%
Angus	1,327	71,170	1.9%
North Lanarkshire	1,091	219,345	0.5%
West Lothian	930	115,579	0.8%
Renfrewshire	848	112,611	0.8%
South Lanarkshire	775	202,813	0.4%
Stirling	736	60,177	1.2%
Argyll and Bute	569	52,274	1.1%
East Lothian	541	64,200	0.8%
Falkirk	521	101,594	0.5%
Scottish Borders	422	68,307	0.6%
Dumfries and Galloway	349	89,653	0.4%
Moray	329	59,619	0.6%
South Ayrshire	270	67,819	0.4%
Shetland Island	264	14,619	1.8%
Midlothian	244	54,771	0.4%
West Dunbartonshire	188	57,987	0.3%
North Ayrshire	182	84,121	0.2%
East Renfrewshire	158	56,522	0.3%
Inverclyde	122	50,643	0.2%
East Dunbartonshire	121	65,404	0.2%
Clackmannanshire	109	32,658	0.3%
East Ayrshire	93	77,358	0.1%
Na h-Eileanan Siar	73	16,161	0.5%
Orkney Islands	69	13,367	0.5%

Source: Department of Work and Pensions, Stat-Xplore

Migrant workers as a % of working age population, 2015/16

Intermediate Zone (IZ)	No. of registrations in 2014/15	% of all registrations in Aberdeen
Cove South	9	0.18
Kincorth, Leggart and Nigg South	37	0.75
Culter	22	0.45
Cults, Bieldside and Milltimber East	42	0.86
Cove North	23	0.47
Kincorth, Leggart and Nigg North	44	0.9
Cults, Bieldside and Milltimber West	10	0.20
Garthdee	138	2.81
Braeside, Mannofield, Broomhill and Seafield South	22	0.45
Ferryhill South	74	1.5
Braeside, Mannofield, Broomhill and Seafield East	71	1.45
Torry West	272	5.54
Braeside, Mannofield, Broomhill and Seafield North	52	1.06
Hazlehead	24	0.49
Torry East	98	2.0
Ferryhill North	112	2.29
West End South	148	0.98
City Centre	403	8.21
West End North	57	1.16
Summerhill	51	1.04
Rosemount	194	3.96
Hanover	385	7.84
Midsocket	48	0.98
George Street	368	7.50
Mastrick	38	0.77
Ashgrove	111	2.26
Sheddocksley	30	0.61
Stockethill	107	2.18
Froghall, Powis and Sunnybank	383	7.8
Cummings Park	27	0.55
Northfield	56	1.14
Seaton	351	7.15
Hilton	132	2.69
Heathryfold and Middlefield	107	2.18
Kingswells	22	0.45
Tillydrone	143	2.91
Old Aberdeen	362	7.37
Woodside	137	2.79
Bucksburn South	23	0.47
Danestone	30	0.61
Balgownie and Donmouth West	25	0.50
Balgownie and Donmouth East	12	0.24
Bucksburn North	19	0.39
Oldmachar East	11	0.22
Oldmachar West	15	0.30
Denmore	8	0.16
Dyce	53	1.08

Source: Department of Work and Pensions, Stat-Xplore

Note: This table shows the old Intermediate Zones from 2006.



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